



**ESCP EUROPE  
BUSINESS SCHOOL**  
Recruitment of  
new Trustees



IT ALL STARTS HERE

BERLIN | LONDON | MADRID | PARIS | TURIN | WARSAW

# Welcome

ESCP inspires and educates business leaders who will impact the world. As European humanists, we believe that business nurtures society and, therefore, it can help lead the world in the right direction. Much more than a way of thinking. We integrate the principles of ethics and sustainability in every way possible, to educate responsible managers and better leaders for tomorrow.

**Thank you very much for your interest in joining us as a Trustee!**

## Introducing ESCP Business School

ESCP Business School was founded in 1819. The School has chosen to teach responsible leadership, open to the world and based on European multiculturalism. Six campuses in Berlin, London, Madrid, Paris, Turin and Warsaw are the stepping stones that allow students to experience this European approach to management.

ESCP is totally European in nature, culture and structure. Today, all programmes are multicampus, 30% of its students are non-French European and 35% non-European. To graduate, all ESCP students must study in at least two or three campuses. ESCP's campuses and the degrees students receive are officially recognised in all of its host countries.

Several generations of entrepreneurs and managers have been trained in the firm belief that the business world may feed society in a positive way. This conviction and ESCP's values - excellence, singularity, creativity and plurality - daily guide our mission and build its pedagogical vision.

Every year, ESCP welcomes 10,000+ students and 6,000 managers from 135 different nationalities. Its strength lies in its many business training programmes, both general and specialised (Bachelor, Master, MBA, Executive MBA, PhD and Executive Education), all of which include a multi-campus experience.

ESCP Europe Business School (ESCP London Campus/the Charity) is an independent alternative Higher Education provider, registered charity, and company limited by guarantee. In 2024, the Charity was granted Degree Awarding Powers by the Office for Students with which it is registered in 2019. In 2023, the London campus started an extensive campus refurbishment plan, aiming to address emergency repairs to the fabric of the building, to improve the campus facilities and infrastructure as well as to add study and teaching spaces for the students. The plan is expected to be delivered within the next 5-7 years.

Our trustees are responsible for setting the aims and direction of the charity and for ensuring it meets its charitable objectives which are "To advance education in the science and practice of professional management in a European context, the conduct of study and research in professional management in a European context and related subjects and the publication of the useful results of such study and research, all for the public benefit."

The London Campus is a part of the EESC ESCP Europe (the "School" and/or the "Federal Centre"), which is both a leading school of international management and a major European Higher Education institution. The Chair of the Charity's Board sits on the EESC Non-Executive Board.

The Charity is now looking to replacing three of its Trustees who will soon be retiring after more than six years of continuous service. A specific requirement for one of the positions is previous or current Higher Education expertise. Another position requires Audit and Risk expertise. All positions are voluntary and non-remunerated, expenses being reimbursed. All Trustees are responsible to the Chair of the Board of Trustees.







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**Job Title****Salary****Responsible to****Last updated**

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Trustee, Higher  
Education

Voluntary, non-  
remunerated.  
Expenses paid

Chair of the Board  
of Trustees

September 2024

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# The Role

## Main duties and responsibilities

As a trustee you are expected to attend board meetings (at least four a year), at the London Campus (attendance online being an option for some meetings) and to be an active member of board committees (where relevant) in addition to attendance at the AGM.

Trustees bring expertise in specialist areas to support the work of the organisation. By either chairing or as a member of a sub-committee you will work with fellow Trustees and staff to overview specific areas such as higher education, finance, people, marketing, and IT.

### **Main duties and responsibilities of all trustees/ the Board**

#### **To ensure that the Charity**

- Complies with its governing document, charity law, company law and any other relevant legislation or regulations pursues its objectives as defined in its governing document; and
- Uses its resources exclusively in pursuance of its objectives.
  
- To contribute actively to the Board of Trustees' by giving firm strategic direction, defining goals, and setting targets and evaluating performance against agreed targets whilst adhering to the directions set by the EESC;
- To work with the UK Dean and the Board of Trustees to oversee the effective delivery of the London campus' strategy in alignment with the EESC Group strategy;
- To ensure that the Charity complies with all applicable legislation, the requirements of the Office for Students and any other relevant authority;
- To oversee the proper financial management of the Charity and to protect and manage its property and investments;
- To ensure that the Charity has appropriate policies and practices in place in respect of the employment of its staff and engagement of its students within a safe, productive and nurturing academic environment;
- To connect the organisation with appropriate stakeholders as and when appropriate;
- To represent the organisation and its vision;
- To safeguard the good name and values of the Charity;
- As part of the Board to appoint the UK Dean and monitor her/his performance; and
- To observe the Charity's Scheme of Reserved and Delegated Matters principles as far as the Board of Trustees' assigned responsibilities are concerned.

### **Main duties and responsibilities of higher education trustees**

*To contribute and when appropriate lead board discussions and thinking of the latest development with the higher education sector as it could impact the Charity in areas such as:*

- Development of the student and staff voice, experience and wellbeing;
- Quality assurance;
- Student outcomes including continuation, progression and completion;
- Development of appropriate academic/educational offering; and
- Development of high-quality academic activities (teaching and research).

#### **Additional information:**

Additional information: Under charity law, trustees have the ultimate responsibility for directing the affairs of ESCP Business School London campus and ensuring that it is solvent, well-run and delivering charitable outcomes for the benefit of the public for whom it was set up: <https://www.gov.uk/guidance/charity-trustee-whats-involved>





# Role #1

## PERSON SPECIFICATION

HIGHER EDUCATION EXPERIENCE

### Relevant knowledge and expertise

- Significant experience of academic leadership in the UK Higher Education;
- Strategic development within Higher Education sector in relation to learning and pedagogy;
- Experience of chairing or leading discussions on developments within the higher education sector;
- In-depth knowledge of the Higher Education sector; and
- Knowledge of developing the Student Voice and its interface with the Board of Trustees.

### Skills and experience relevant to upcoming challenges

- Understanding of the Office for Students registration conditions and compliance requirements.

### General criteria

- Experience, knowledge and understanding of the role and responsibilities of a Trustee Board Member;
- Experience of / commitment to International and European projects;
- Familiar with the various challenges and compliance requirements of International Institutions;
- A strong commitment to Higher Education;
- A proven ability to think strategically and creatively and to challenge proposals with clear logical thinking;
- Excellent interpersonal and communication skills;
- An understanding of, or a willingness to understand, the strategic, legislative, and political contexts that affect and influence the Charity's work; and
- An understanding, at a strategic and/or senior management level, of the charity sector.

### How to Apply

Please submit your CV and cover letter with the subject: Trustee application and 'Your Name' and send them to Kamran Razmdoost, ESCP UK Dean to: [krazmdoost@escp.eu](mailto:krazmdoost@escp.eu)

**We are looking forward to receiving your application!**



# Role #2

## PERSON SPECIFICATION

AUDIT AND RISK COMMITTEE EXPERIENCE

### Relevant knowledge and expertise

- Previous experience of management of Audit and Risk Committees, allowing to hold to account both management and auditors and providing effective leadership to the Audit and Risk Committees;
- Ability to ensure that right resources are being employed to support quality financial reporting;
- Ability to ensure that risk oversight activities are appropriately allocated and coordinated among the Board's committees; and
- Previous experience of bringing the right mix of skills to the Audit and Risk Committees.

### Skills and experience relevant to upcoming challenges (desirable)

- Risk management of a subsidiary of an international organization with multi-campus/sites business models; and
- Appropriate UK accounting qualification and experience.

### General criteria

- Experience, knowledge and understanding of the role and responsibilities of a Trustee Board Member;
- Experience of / commitment to International and European projects;
- Familiar with the various challenges and compliance requirements of International Institutions;
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- A proven ability to think strategically and creatively and to challenge proposals with clear logical thinking;
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# Role #3

## PERSON SPECIFICATION

C-LEVEL BUSINESS EXPERIENCE

### Relevant knowledge and expertise

- Strong network of corporate connections; and
- Willingness to advance business and management education and its offering to the greater public.

### General criteria

- Experience, knowledge and understanding of the role and responsibilities of a Trustee Board Member;
- Experience of / commitment to International and European projects;
- Familiar with the various challenges and compliance requirements of International Institutions;
- A strong commitment to Higher Education;
- A proven ability to think strategically and creatively and to challenge proposals with clear logical thinking;
- Excellent interpersonal and communication skills;
- An understanding of, or a willingness to understand, the strategic, legislative, and political contexts that affect and influence the Charity's work; and
- An understanding, at a strategic and/or senior management level, of the charity sector.

### How to Apply

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**We are looking forward to receiving your application!**







# ESCP EUROPE BUSINESS SCHOOL

## Recruitment of new Trustees

ESCP benefits from the best international accreditations.  
Our European campuses enjoy national recognition.



5 European Higher Ed  
accreditations

### BERLIN

Heubnerweg 8–10  
14059 Berlin, Deutschland

### LONDON

527 Finchley Road  
London NW3 7BG,  
United Kingdom

### MADRID

Arroyofresno 1  
28035 Madrid, España

### PARIS RÉPUBLIQUE

79, av. de la République  
75543 Paris Cedex 11, France

### PARIS MONTPARNASSE


3, rue Armand Moisan  
75015 Paris, France

### TURIN

Corso Unione Sovietica, 218 bis  
10134 Torino, Italia

### WARSAW

c/o Kozminski University  
International Relation Office  
57/59 Jagiellońska St.  
03-301 Warsaw, Poland

 **European Business Schools**  
Ranking 2023

Affiliated to



**CCI PARIS ILE-DE-FRANCE  
EDUCATION**