

CV

Prof. Dr. Erik Strauss
born 20th June 1982 in Kassel
German

ACADEMIC POSITIONS

04/2024- today	ESCP Business School, Berlin Full Professor of Management Control
09/2019- today	Erasmus University Rotterdam Visiting Professor
03/2014- 03/2025	Witten/Herdecke University Full Professor and Dr. Werner Jackstaedt Endowed Chair of Accounting and Control
11/2011- 03/2014	WHU – Otto Beisheim School of Management Assistant Professor of Management Accounting and Control Habilitation „Management Accounting and Control as Interplay between Structure and Agency“
01/2012- 04/2012	IESE Business School Visiting Researcher invited by Prof. Antonio Dávila, PhD
03/2011- 10/2011	WHU – Otto Beisheim School of Management Postdoc
04/2007- 02/2011	WHU – Otto Beisheim School of Management Research Assistant at the Institute of Management and Control PhD „The Emergence of Management Control Systems“ Supervisors: Prof. Dr. Dr. h.c. Juergen Weber, Prof. Dr. Utz Schaeffer
10/2002- 03/2007	Catholic University of Eichstaett-Ingolstadt Business Administration (Diploma)
06/1992- 06/2001	Friedrichsgymnasium Kassel A-Levels

REVIEWER & EDITOR

06/2018- today	British Accounting Review (BAR) Reviewer
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12/2016- today	Journal of Management Accounting Research (JMAR) Reviewer
08/2015- today	European Accounting Review (EAR) Reviewer
12/2014- today	Management Accounting Research (MAR) Reviewer
09/2014- today	Organization Science Reviewer
09/2014- today	Journal of Management Control (JoMaC) Reviewer
06/2014- today	Qualitative Research in Accounting and Management (QRAM) Editorial board member

AWARDS

2018	Journal of Management Control (JoMaC) Best Reviewer Award
2016	Management Accounting Research (MAR) Highly Cited Research Award 2016, for Goretzki/Strauss/Weber (2013): „An Institutional Perspective on the Changes in Management Accountants’ Professional Role”
2013	Journal of Accounting and Organizational Change Outstanding Paper Award 2013 for Strauss/Nevries/Weber: „The Development of MCS Packages – Balancing Constituents’ Demands“

MEMBERSHIPS

Academy of Management (AoM), European Accounting Association (EAA), European Group of Organization Studies (EGOS), European Network for Research in Organisational and Accounting Change (ENROAC), Management Control Association (MCA), Schmalenbach Gesellschaft für Betriebswirtschaft, Verband der Hochschullehrer für Betriebswirtschaft (VHB), Deutscher Hochschulverband (DHV)

ACADEMIC ADMINISTRATION

06/2025- today	ESCP Business School Academic Director Executive Education “Customized Programs” (#10 worldwide FTE ranking)
10/2022- 03/2025	Witten/Herdecke University Head of MBA Program
07/2020- 11/2022	Witten/Herdecke University Dean of the Faculty of Management, Economics, and Society
07/2020- 11/2022	Witten/Herdecke University Head of the Department of Management and Entrepreneurship
07/2020- 11/2022	Witten/Herdecke University Member of the senate
07/2017- 07/2020	Witten/Herdecke University Deputy Ombudsman
01/2016- 09/2018	Witten/Herdecke University Co-head of the master program
05/2015- 07/2020	Witten/Herdecke University Member of the faculty board
11/2014- 09/2020	Witten/Herdecke University Head of bachelor program
04/2014- 06/2016	Witten/Herdecke University Leader of the reaccreditation of the bachelor program

CORPORATE EXPERIENCE

10/2023- today	Strauss MindTech GmbH Co-CEO & Founder
07/2023- today	Storch-Ciret Group Chairman of the supervisory board
08/2018- 06/2023	Storch-Ciret Group Member of the supervisory board

04/2018- today	Schmalenbach Working Group for integrated planning Academic leader
09/2017- today	Entrepreneurship Zentrum Witten (EZW) gGmbH Managing director
07/2019- 07/2021	Chartered Institute of Management Accountants (CIMA) Member of the Europe Regional Advisory Board
07/2014- 02/2016	Entrepreneurship Zentrum Witten (EZW) gGmbH Member of the supervisory board
09/2011- 03/2014	Center for Controlling and Management at WHU Managing director & consultant
04/2007- 11/2012	Center for Controlling and Management at WHU Consultant

FUNDING

02/2025	German research association (1,063,000€) <i>under review</i> “The Benchmarking Society – Evaluating the grand societal challenges of sustainability, health, and digitalization”
09/2017- today	EZW association (ca. 750,000€) Funding of the Entrepreneurship Zentrum (EZW) Witten gGmbH
01.04.19- 30.08.19	EXIST-Potentials (92,000€) Establishment of a university incubator
12/2015- 12/2018	Dr. Werner Jackstaedt Foundation (99,500€) Research project together with Leona Wiegmann (Monash University) and Prof. Martin Schulz (University of British Columbia)
04/2014- 07/2014	CIMA Seedcorn funding (5,000 GBP) Research project together with Prof. Martin Quinn (Queen’s University Belfast) and Dr. Gerhard Kristandl (University of Greenwich)
10/2012- 03/2014	SAP-Cooperation (250,000€) Co-lead together with Prof. Dr. Dr. h.c. Juergen Weber
09/2011- 03/2014	Center for Controlling and Management at WHU (ca. 1,800,000€)

Managing Director and collaboration with Prof. Dr. Dr. h. c.
Juergen Weber and Prof. Dr. Utz Schaeffer

10/2008

Georg von Holtzbrinck Publishing House (5,000 €)
PhD funding

LANGUAGES

German:	Native
English:	Fluent
Spanish:	Advanced
Latin:	Latinum

IT SKILLS

Artificial Intelligence, Atlas.ti, maxQDA, Python, SPSS, STATA,
VBA

LIST OF PUBLICATIONS

Peer-reviewed publications

Strauss/Tessier/Väisänen (2025): Exploring the tensions within and among management control elements from a paradox perspective. *Management Accounting Research*, 66, <https://doi.org/10.1016/j.mar.2025.100925>.

Strauss/Malz/Weber (2024). The Role of Management Controls in New Product Development: Codifying a Collective Source of Creativity. *European Accounting Review*, 33(1), 251-277.

Schulz, Martin, Strauss, Erik, and Wiegmann, Leona (2024) "Information Search and Attention Shifts During Performance Shocks" *Academy of Management Annual Meeting Proceedings* (Vol 2024, No. 1)

Wurm/Mendling/Minnaar/Strauss (2024): Power to All or Few People? An Exploration of Power Dynamics in Holacracy. Proceedings of the 57th Hawaii International Conference on System Sciences.

Hartmann/Reuter/Strauss (2023). Controlling big data? Unfolding the organisational quest for IT-enabled competitive advantage. *Scandinavian Journal of Management*, 39(3), 101282.

Schulz/Strauss/Wiegmann (2022): Reacting to Failure and Orchestrating Success: How Organizational Performance Shocks Move Attention. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 12932).

Goretzki/Löhlein/Schäffer/Schmidt/Strauss, E. (2021). Exploring the Role of Metaphors in Social-Identity Construction: The Case of the German Controller. *European Accounting Review*, DOI: 10.1080/09638180.2021.1882318.

Müller/Strauss (2021): Zentrale Charakteristika von Managementprognosen börsennotierter Unternehmen in Deutschland – Entwicklungslinien 2005 bis 2015, in: *Betriebswirtschaftliche Forschung und Praxis*, 73 (5), 479-505.

Strauss/Tessier (2019): Enabling and coercive controls in the 21st century: Future avenues for revisiting Adler & Borys, in:

Qualitative Research in Accounting & Management; Vol. 16(2), 182-196.

Grundwald-Delitz/Strauss/Weber (2019): Governing day-to-day interactions in interfirm collaborations: The role of informal controls, in *Qualitative Research in Accounting & Management*; Vol. 16 No. 3, 306-341.

Jung-Gehling/Strauss (2018): Shared values and their role in systems of organizational controls, in: *Schmalenbach Business Review*; 70(4), 341-374.

Goretzki/Strauss/Wiegmann (2018): Exploring The Roles of Vernacular Accounting Systems in The Development of 'Enabling' Accounting and Control Systems, in: *Contemporary Accounting Research*, Vol. 35 (4), 1888-1916.

Schäffer/Strauss/Zecher (2015): The Role of Management Control Systems in Situations of Institutional Complexity, in: *Qualitative Research in Accounting and Management*, 12. Jahrgang, Heft 4, 395-424.

Windeck/Weber/Strauss (2015): Enrolling Managers to Accept The Business Partner – The Role of Boundary Objects, in: *Journal of Management and Governance*, 19. Jahrgang, Heft 3, 617-653.

Kristandl/Quinn/Strauss (2015): Controlling und Cloud Computing - Wie die Cloud den Informationsfluss in KMU ändert, in: *Zeitschrift für KMU & Entrepreneurship (ZfKE)*, Heft 3/4, 281-304.

Schäffer/Schmidt/Strauss (2014): An Old Boys Club on The Threshold to Becoming a Professional Association: The Emergence And Development of The Association of German Controllers From 1975 to 1989, in: *Accounting History*, 19. Jahrgang, Heft 1-2, 133-169.

Strauss/Nevries/Weber (2013): The Development of MCS Packages – Aligning The Demands of Constituents, in: *Journal of Accounting and Organizational Change*, 9. Jahrgang, Heft 2, 155-187.

Büttner/Schäffer/Strauss/Zander (2013): A Role-Specific Perspective on Managerial Succession: The Case of New CFO Origin, in: *Schmalenbach Business Review* 65, 378-408.

Goretzki/Strauss/Weber (2013): An Institutional Perspective on The Changes in Management Accountants' Professional Role, in: *Management Accounting Research*, 23. Jahrgang, 41-63.

Strauss/Zecher (2012): Management Control Systems: A Review, in: *Journal of Management Control*, 23. Jahrgang, 233-268.

Meyer/Strauss (2010): Unternehmensinterne Prognosemärkte (Prediction Markets), in: *Die Betriebswirtschaft*, 70. Jahrgang, Heft 5, 469-474.

Under review

Schulz/Strauss/Wiegmann (2025): The Dynamics of Attention to Information Sources during Shock-Induced Search (*Administrative Science Quarterly*; under review).

Timmer/Strauss (2025): Managing the Entanglement of Algorithms: Enabling AI-Algorithms to Travel Across Time and Space. (*Organization Studies*; under review).

Current working papers

Damm/Hartmann/Strauss (2025): Defining Compliance in Accounting Standards During Fundamental Change: An Empirical Analysis of IFRS 16 Adoption.

Minnaar/Strauss (2025): The Paradox of Management Controls in New Forms of Organizing – Emergence of “Digital Management Control Systems”.

Schulz/Strauss/Wiegmann (2025): Knowledge Worker Attention Cycles: Dynamic Surprises in a Multi-Dashboard Environment.

Strauss/Strauss (2025): Feeding the Algorithm: Entrepreneurs' Personal Branding Tactics on LinkedIn

Wurm/Bala/Kremser/Mendling/Minaar/Strauss (2025): Patterns of Bureaucracy in Heterarchical Organizations: Investigating Holacracy at Springest.

Publications

Faerber/Grabow/Niethammer/Strauss (2025): Wir haben da mal was vorbereitet, in: *Harvard Business Manager*, 03/2025, 27-37.

Faerber/Grabow/Niethammer/Strauss (2023): So gelingt Veränderung im Mittelstand, in: *Harvard Business Manager*, 1/2023, 69-73.

Reuter/Hartmann/Strauss (2022): Wenn das Controlling Gewinner kreiert: Controlling-Praktiken als Kundenakquiseinstrument, in: *Controlling*, 34(4), 25-32.

Pollmann-Klein/Pradela/Damm/Strauss (2019): IFRS 16-Prozesse etablieren und Potenzial erkennen, in: *Controlling & Management Review*, 63(1), 44-49.

Strauss (2018): De Controller – Internationaal Perspectief en Blik op de Toekomst, in: *We are finance (VRC)*, 12/18, 14-19.

Wiegmann/Strauss (2015): Paradigmenwechsel im Controlling und Steuerung durch IT, in: *IDL dialog*, II/08, 10-13.

Strauss/Quinn/Kristandl (2015): Möglichkeiten und Grenzen eines IT-gestützten Controlling- und Reportingsystems für mittel-ständische Unternehmen mit mobilen Endgeräten, in: *Controlling*, 27. Jahrgang, Heft 6, 313-317.

Strauss/Kristandl/Quinn (2015): The effects of cloud technology on management accounting and decision making, *CIMA Research Executive Summary Series*, Vol. 10 (6).

Wiegmann/Strauss (2014): Was das Controlling von der IT braucht, in: *CIO-Magazin* (11-12), 38-40.

Quinn/Kristandl/Strauss (2014): The effects of cloud technology on management accounting and business decision-making, in: *Financial Management*, August Heft, 54-55.

Malz/Dieterle/Strauss (2014): Steuerung von Projekten in der Neuproduktentwicklung, in: *Controlling & Management Review*, 58. Jahrgang, Heft 4, 7-17.

Wiegmann/Tretbar/Strauss (2014): Business Partner 2.0 – Wie IT-Trends die Rolle des Controllers verändern, in: *Controlling*, 26. Jahrgang, Heft 3, 197-201.

Tretbar/Wiegmann/Strauss (2013): Controlling & IT – Hype oder nachhaltige Entwicklung?, in: *Controlling & Management Review*, 57. Jahrgang, Heft 8, 12-19.

Strauss (2013): Hat der Controller eine Zukunft? Attraktivität des Berufes für Nachwuchsführungskräfte, in: *Controlling & Management Review*, 57. Jahrgang, Heft 7, 50-58.

Weber/Schäffer/Strauss (2012): Controlling und Effizienz, in: *Zeitschrift für Controlling und Management*, 56. Jahrgang, Sonderheft 3, 12-17.

Weber/Strauss/Spittler (2012): Controlling und IT, in: *Zeitschrift für Controlling und Management*, 56. Jahrgang, Heft 2, 104-108.

Nevries/Strauss/Goretzki (2009): Zentrale Gestaltungsgrößen der operativen Planung, in: *Zeitschrift für Controlling und Management*, 53. Jahrgang, Heft 4, 237-241.

Nevries/Strauss (2008): Aufgaben des Controllings im Rahmen des Risikomanagementprozesses, in: *Zeitschrift für Controlling und Management*, 52. Jahrgang, Heft 2, 106-111.

Nevries/Christoph/Strauss (2008): Herausforderungen der operativen Planung, in: *Controlling*, 20. Jahrgang, Heft 2, 73-79.

Contributions to edited volumes

Wurm/Minaar/Mendling/Hallmann/Bala/Kremser/Strauss (2021) The Springest story: How IT enables holacratic organizations, under review for Digitalization Cases (2nd edition), Nils Urbach, Maximilian Röglinger (eds.), Springer.

Strauss/Gerhardt (2020): Geschäftsberichte lesen – Informationsgrundlage für aktive Gesellschafter in Familienunternehmen, in: Heider, Anne; Rüsen, Tom (Hrsg.): *Aktive Eigentümerschaft – Elemente der Gesellschafterkompetenz in Unternehmerfamilien*.

Strauss/Reuter (2019): Die Rolle des Controllers – lokale Entwicklungen, globale Trends und Ausblick in die Zukunft, in: Feldbauer-Durstmüller, Birgit, Mayr, Stefan (Hrsg.): *Controlling – Aktuelle Entwicklungen und Herausforderungen*. 49-63.

Quinn/Strauss (2018): The cloud and management accounting and control, in: Harris (eds.): *Routledge companion to management control*, 2016, 124-138.

Reuter/Strauss (2018): *Stiftungscontrolling 2.0: Neue Möglichkeiten zur kennzahlenbasierten Steuerung von*

Stiftungen mit Hilfe sozialer Medien, in: Berndt/Kreutter/Stolte (2018): Zukunftsorientiertes Stiftungsmanagement: Strategien, Leadership und Best Practices im dritten Sektor, 157-168.

Goretzki/Messner/Strauss (2017): Every light has its shadow: Some reflections on the 'business partner' role, in: Goretzki/Strauss: The Role of the Management Accountant: Local Variations and Global Influences, Routledge, 262 - 273

Strauss/Weber/Zubler (2017): How institutional entrepreneurs and radical change projects can contribute to establishing continuous change, in: Kreutter/Messer (eds): The Palgrave Handbook of Managing Continuous Business Transformation, 459-491.

Strauss (2015): Führung, Steuerung und Controlling – Zusammendenken, was zusammen gehört, in: Fünf Jahre auf Sicht. Unternehmensführung und Corporate Governance: Zusammendenken, was zusammen gehört?!, 85-89.

Strauss (2013): Gute Controller machen immer alles besser, in: Alumni: Controlling und Jürgen Weber (Festschrift zum 60. Geburtstag), 148-150.

Goretzki/Schäffer/Strauss/Weber (2011): Zukunftsthemen des Controllings, in: Gleich/Gänßlen/Losbichler: Challenge – Controlling 2015, Der Controlling Berater Band 17, 95-106.

Editorial books and monographs

Strauss/Quinn (2022): The Routledge Companion to Accounting Information Systems, 2nd Edition, Routledge, London.

Quinn/Strauss (2018): The Routledge Companion to Accounting Information Systems, Routledge, London.

Goretzki/Strauss (2017): The Role of the Management Accountant – Local Variations and Global Influences, Routledge, London.

Strauss (2015): Praxishandbuch Start-up-Management, Weinheim.

Weber/Schäffer/Goretzki/Strauss (2012): Die zehn Zukunftsthemen des Controllings, Weinheim.

Strauss (2011): The Emergence of Management Control Systems – A Governance Perspective.

Weber/Nevries/Broser/Linnenlücke/Strauss (2008): Zentrales und dezentrales Controlling – Herausforderungen der täglichen Zusammenarbeit, Weinheim.

CURRENT RESEARCH PROJECTS

“AI and Trust in Auditing Firms” with
Prof. Michelle Carr, PhD (Cork University)
Prof. Lee Parker, PhD (Glasgow University)

“AI Governance Framework for GCC Area” with
Assistant Prof. Mona Basali, PhD (Jazan University)

“Algorithmic communication” with
Dr. Christina Strauss (University of Duisburg-Essen)

“A Theory of Attention and Information Sources” with
Prof. Martin Schulz (University of British Columbia)
Prof. Dr. Leona Wiegmann (ESCP, Paris)

“The Role of Management Control Systems in the Chinese
Healthcare Reforms” with
Prof. Pingli Li, PhD (University of Southampton)
Prof. Cui Xuegang, PhD (Beijing Normal University)

“The Going Concern Principle as Self-Fulfilling Prophecy: The
Lufthansa Case During Covid19” with
Prof. Larissa v. Albert, PhD (MBSC)
Prof. Khaldoon Al-Htaybat, PhD (MBSC)

“Management Control Without Managers: The Role of
Accounting in Organizations Using Holocracy” with
Associate Prof. Reinald Minnaar (Nyenrode Business
School)

LIST OF PRESENTATIONS

Keynotes

“Artificial Intelligence – New Era, New Accountants?”, Saudi Organization of Chartered and Professional Accountants, Riyadh, October 2024.

“Artificial Intelligence – New Era, New Controllers?”, Municipality of Rotterdam, Rotterdam, 8. February 2024.

“Artificial Intelligence – New Era, New Management Accountants?”, CIMA France, Webinar, 6. February 2024.

“The Influence of Artificial Intelligence on the Role of the Controller”, Erasmus University Talks, Rotterdam, October 2023.

“Future of Role of the Controller and Controlling“, Van Oord Finance Event, Rotterdam, July 2022.

„Der Finanzbereich gestern, heute und morgen“, Horváth Finance Excellence Conference, Düsseldorf, March 2021.

„Overcoming the Dualism of Enabling and Coercive Controls“, Research Seminar an der University of Gothenburg, October 2019, Goteborg, Sweden.

„The role of the management accountant – Local variations, global Influences and future developments“, 30. Finspire Conference of the VRC, The Hague, 20. June 2018, Netherlands.

“Die Finanzfunktion im Zeitalter der Digitalisierung – Möglichkeiten und Herausforderungen“, 3. Finance Innovation Day at Deutsche Bahn, 14. May 2018, Frankfurt.

“Causal Explanations in Interpretive Accounting Research: Method Opportunities in The Digital Era“, Research Seminar Radboud University, 5. March 2018, Nijmegen, Netherlands.

“Digitalisierung der Finanzfunktion: Wird aus dem F ein D?“, BearingPoint Roundtable, 22. February 2018, Frankfurt.

“The Quantification of Private Life – The case of constructing docile bodies of policyholders“, Research Seminar HEC Montreal, 16. February 2018, Montreal, Canada.

“The Role of The Management Accountant – Local Variations and Global Influences”, Erasmus University Rotterdam, 9. February 2018, Harmelen, Netherlands.

„The Role of the Management Accountant: Local Variations and Global Influences”, Management Accounting Research Group Conference (MARG), 22.-24. November, 2017, Birmingham, UK.

„Governing Day-to-Day Interactions in Interfirm Collaborations: The Role of Informal Controls“, Research Seminar at Universität Innsbruck, October 2016, Innsbruck, Austria.

„Wenn Watson die Probleme löst: Wettbewerbsvorteile vs. Risiken der digitalisierten Unternehmenssteuerung“, NextGenerationCFO Conference at Heinrich Heine University, 29. November, Düsseldorf, Germany.

„Different Forms of Accountability in New Product Development: The Interrelating Role of Management Control“, Research Seminar an der University of Gothenburg, June 2016, Goteborg, Sweden.

„Exploring the Role of Vernacular Accounting Systems in the Development of 'Enabling' Accounting and Control Systems“, Research Seminar an der Osaka University of Economics, November 2015, Osaka, Japan.

„How Does IT Change Financial Reporting in the Next Decade?“, 13th Indo-European ICT Conference, 5.-6. June 2014, Cologne, Germany.

„The Rise and Fall of the Management Accountant – Swinging Between Beancounter and Business Partner“, Research Seminar an der HEC Montreal, November 2013, Montreal, Canada.

Conferences/Workshops

“The Dynamics of Attention to Information Sources during Shock-Induced Search”, Carnegie School of Organizational Learning Conference (CSOL) in Kartause Ittingen, Switzerland, 2025.

“Closing Knowledge Gaps: How Curiosity-Driven Search Shapes Concentration of Attention to Information Sources”.

Organization Science Winter Conference, Los Angeles, February 2025.

“Information Search and Attention Shifts during Performance Shocks”. Presented at the Academy of Management Annual Meetings in Chicago, August, 2024.

“Closing Knowledge Gaps: Concentration of Attention during Curiosity-Driven Search”. Presented at the Carnegie School of Organizational Learning Conference (CSOL) in St. Augustine, May, 2024.

“Organizational Performance Shocks and Knowledge Worker Attention Shifts”, Poster presented at Organization Science Winter Conference, Switzerland, March, 2024

“The Dynamics of Rules and Attention”, invited presentation at the Carnegie School of Organizational Learning Summer Academy. Online, 2024

“Feeding the Algorithm: Entrepreneurs’ Personal Branding Tactics on LinkedIn”, 7th International Conference on Entrepreneurship for Sustainability and Impact, Doha, 23-26 November 2024.

“The paradox of management controls in new forms of organising – The sociomateriality of “digital management control systems”, 13th ENROAC Conference 2023, Vasteras, Sweden.

“Exploring the inherent tension of a management control element from a paradox perspective”, 13th ENROAC Conference 2023, Vasteras, Sweden.

“Exploring the inherent tension of a management control element from a paradox perspective”, 45th EAA Annual Congress 2023, Espoo, Finland.

“Orchestrating Success and Reacting to Failures: Organizational Attention Shifts Before and After Organizational Performance Shocks”, Maastricht University, Netherlands, 2022

“The absence of stability in financial accounting – organisational challenges and diverging decisions around the implementation of IFRS 16”, 44th EAA Annual Congress 2022, Bergen, Norway.

“Governing Day-to-Day Interactions in Interfirm Collaborations: The Role and Mode of Control of Informal Controls“, 11th ENROAC Conference 2017, Naples, Italy.

“The Role of the Management Accountant in the Forecasting Process – Dealing with Conflicting Demands“, 39th EAA Annual Congress 2016, Maastricht, Netherlands.

“Exploring the Role of Vernacular Accounting Systems in the Development of ‘Enabling’ Accounting and Control Systems“, 39th EAA Annual Congress 2016, Maastricht, Netherlands.

“Exploring the Role of Vernacular Accounting Systems in the Development of ‘Enabling’ Accounting and Control Systems“, 9th MASOP Workshop 2016, Innsbruck, Austria.

“Dealing with the Multiplicity of Ostensive Aspects of Organizational Routines in an Innovative Context“, 31st EGOS Colloquium, 2.-4. July 2015, Athens, Greece.

“Management Accounting and Control Change – How Artifacts Affect Stability and Change“, 10th ENROAC Conference, 3.-4. June 2015, Galway, Ireland.

“The Role of the Management Accountant in the Forecasting Process – Dealing with Conflicting Demands“, 10th ENROAC Conference, 3.-4. June 2015, Galway, Ireland.

“Balance of MCS in the Area of New Product Development“, 30th EGOS Colloquium, 3.-5. July 2014, Rotterdam, Netherlands.

“The Rise and Fall of the Management Accountant – Swinging Between Beancounter and Business Partner“, 37th EAA Annual Congress, 21.-23. May 2014, Tallinn, Estonia.

“The Emotional Side of Routines’ Change – How the Development of Artifacts Shapes Their Interpretation“, 20th Organization Science Winter Conference, 6.-9. February 2014, Colorado Springs, USA.

“Why Managers Perform Management Accounting Practices (and Absorb the Role of the Business Partner)“, 9th Management Control Research Conference, 4.-6. September 2013, Nyenrode, Netherlands.

“Sources of a Duality of Stability and Change: Exploring the Interrelatedness of Organizational Routines“, SMS 33rd Annual International Conference, 28. September - 1. October 2013, Atlanta, USA.

“Balancing Exploration And Exploitation: The Role of The Interrelatedness of Organizational Routines“, 19th Organization Science Winter Conference, 7.-10. February 2013, Colorado Springs, USA.

“Institutional Entrepreneurship Revisited: The Case of Private Equity Firms in German-Speaking Countries“, 5th Workshop on Management Accounting as Social and Organizational Practice, 19.-22. April 2012, London, UK.

“Establishing the Business Partner – A View on Managers’ Interests and Reactions“, 8th European Network For Research in Organisational And Accounting Change (ENROAC) Conference, 1.-3. June 2011, Lisbon, Portugal.

“The Emergence of Management Control Systems: A Resource Dependency Perspective“, 34th EAA Annual Congress, 20.-22. April 2011, Rome, Italy.

“Survival and Growth – How Do Young Firms Manage Legitimacy?“, 1st Workshop on In-Depth Case Studies in Entrepreneurship and Small Business Management, 2.-3. December 2010, Brussels, Belgium.

“The Emergence of Management Control Systems: A Resource Dependency Perspective“, 8th Management Control Association International Research Conference, 7.-9. September 2010, Greenwich, England.

“Management Control Systems – A Review“, 8th Management Control Association International Research Conference, 7.-9. September 2010, Greenwich, England.

“How to Motivate Management Accountants“, 32nd EAA Annual Congress, 12.-15. May 2009, Tampere, Finland.

“How to Motivate Management Accountants“, Management Accounting Section Research and Case Conference, 8.-10. January 2009, St. Petersburg (Florida), USA.

“The Change of Portfolio Companies’ MCS by Venture Capital Investments: A Life-Cycle Perspective“, 31st EAA Doctoral Colloquium, 19.-22. April 2008, Noordwijk, Netherlands.