

Diana Pérez-Arechaederra, PhD

Calle Francisco Gervás 14, 4ºB. 28020. Madrid. Spain.

arechaederra@yahoo.es

dianaperez@escp.eu

T.: (+34) 658232057

My current research focuses on the application of AI and emerging technologies in healthcare management, with a commitment to achieving better health outcomes for all in an ethical and sustainable manner. With over 15 years of experience studying healthcare services through the lens of social psychology, I aim to enhance service management, health and wellbeing results. A crucial aspect of my work is understanding patients' and clinicians' perceptions, which must be considered when implementing AI solutions in healthcare settings.

Academic Training

- (2012) PhD, Doctoral dissertation “with honors”: “Customers’ perceptions of health care services: insights from the Spanish and the US health care systems” (Organizational Justice in Health Care), Medicine School, University of Salamanca, Spain.
- (2009-2010) Fulbright Scholar. Research scholarship at Duke University, North Carolina, USA.
- (2004-2009) PhD Program in Social Psychology and Anthropology of Organizations (“Quality Mention”) (Psychology School, University of Salamanca, Spain).
- (1998-2003) Degree (Bachelor) in Psychology: Specialization on Social and Organizational Psychology (Psychology School, University of Salamanca, Spain).

Scientific Publications:

Pérez-Arechaederra, D., Briones, E. and García-Ortiz, L. (2025). Communication and relationships: how patients perceive informational and interactional organizational justice can improve patient-centered care, a study with samples from Spain and the U.S., *BMC Health Services Research*, 25, pp. 350-360.

Chamakiotis, P., Panteli, N. and Pérez-Arechaederra, D. (2025). Practices for effective onboarding in dynamic Global Virtual Teams. *Organizational Dynamics*, 54(1), pp. 101076, 1–8. IF: 3.1

Chamakiotis, P., Panteli, N. and Pérez-Arechaederra (2024). Onboarding in Global Virtual Teams: The Case of a Global Financial Organization. *Hawaii International Conference on System Sciences (HICSS) Proceedings*, 747–756. IF: 1.7.

Rodrigo, L., Pérez-Arechaederra, D., Palacios, M. and Romero, J. (2022). Organisational commitment in the digital social innovation context: does qualitative comparative analysis add information to linear regression? *Technological Forecasting and Social Change*, 179, 1-9. <https://doi.org/10.1016/j.techfore.2022.121613>. IF: 8.59, Q1.

Fernández-Rodríguez, J. C., Pérez-Arechaederra, D., Navea Martín, A., de Bonis Cañada, A., Nevado Rey, M y Fouce Fernández, G. (2020). Current status on the opinion and implementation in the society of psychologists in Spain. An exploratory study. *Annals of Psychology*, 36(1). IF: 0.58.
<https://doi.org/10.6018/analesps.343131>

Pérez-Arechaederra, D. (2020). The Psychology of Perceived Justice in Shared Health Care Decision Making. In A. Lind “*Social Psychology and Justice*”. New York: Frontiers. Prof. Allan Lind invited me to

participate in this book together with top-tier authors like Joel Brockner, Tom Tyler, Robert Folger or Maureen Ambrose.

Nombela, N., Pérez-Arechaederra, D. and Caperos, J.M. (2019). Side effects and practices to improve management of type 2 diabetes mellitus from the viewpoint of patient experience and health care management. A narrative review. *Endocrinología, Diabetes y Nutrición*. <https://doi.org/10.1016/j.endinu.2019.05.010>, IF: 1.8; Q3.

Forcino, R.C., Bustamante, N., Thompson, R., Percac-Lima, S., Elwyn, G., Perez-Arechaederra, D., and Barr, P. (2016) Developing and Pilot Testing a Spanish Translation of CollaboRATE for Use in the United States. *PLoS ONE* 11(12): e0168538. doi:10.1371/journal.pone.0168538. IF:3.24, Q1.

Rodríguez-Sánchez, E., Mora-Simón, S., Patino-Alonso, MC, Pérez-Arechaederra, D., Recio-Rodríguez, J.I., Gómez-Marcos, M.A., Valero-Juan L.F., García-Ortiz, L. y el grupo DERIVA (2016). Cognitive impairment and dependence of patients with diabetes older than 65 years old in an urban area (DERIVA study). *BMC Geriatrics*, 16:33. DOI 10.1186/s12877-016-0208-3. IF:2. Q2.

García, C., Ruiz-Moral, R., Caballero, F., Cavaco, A., Moore, P., Dupuy, L.P., Pithon-Cyrino, A., Cortés, M.T., Gorostegui, M., Loureiro, E., Bosch, J.M., Casasbuenas, L., Kretzer, L., Arrighi, E., Jovell, A. on behalf of the participants of the Consensus Panel (2016). A Latin American, Portuguese and Spanish consensus on a core communication curriculum for undergraduate medical education. *BMC Medical Education*, 16:99. IF: 1.31, Q2.

Mora-Simón, S., Ladera-Fernández, V., García-García, R., Patino-Alonso, MC, Perea-Bartolomé, MV, Unzueta-Arce, J., Pérez-Arechaederra, D. y Rodríguez-Sánchez, E. (2016). Structure of Enhanced Cued Recall task in 7 Minute Screen Test: Does it only assess memory? *Applied Neuropsychology: Adult* <http://dx.doi.org/10.1080/23279095.2015.1116073>. IF: 0.65, Q4.

Maderuelo-Fernández, J.A., Recio-Rodríguez, J.I., Patino-Alonso, M.C., Pérez-Arechaederra, D., Rodriguez-Sanchez, E., Gomez-Marcos, M.A., García-Ortiz, L. (2015) Effectiveness of interventions in primary health care settings to promote mediterranean diet or healthy eating adherence in adults: a systematic review. *Preventive Medicine*. IF: 2.932; Q1.

Recio-Rodriguez, J.I., Martín-Cantera, C., González-Viejo, N., Gómez-Arranz, A., Arietaleanizbeascoa, M. S., Schmolling-Guinovart, Y., Maderuelo-Fernandez, J.A., Pérez-Arechaederra, D., Rodriguez-Sanchez, E., Gómez-Marcos, M.A., García-Ortiz, L., y on behalf the EVIDENT Group (2014). Effectiveness of a smartphone application for improving healthy lifestyles. A randomized clinical trial (EVIDENT II): Study protocol. *BMC Public Health*. 14: 254. IF: 2.076; Q2.

Buz, J., Perez-Arechaederra, D., Fernandez-Pulido, R. y Urchaga, D. (2015). Factorial structure and measurement invariance of the PANAS in Spanish older adults. *Spanish Journal of Psychology* 18, e3, 1-11. doi:10.1017/sjp.2015.6. IF: 0.74.

Buz, J. y Perez-Arechaederra, D. (2014). Psychometric properties and measurement invariance of the Spanish version of the 11-item De Jong Gierveld Loneliness Scale. *International Psychogeriatrics*., 26 (9), 1553-1564. DOI: <http://dx.doi.org/10.1017/S1041610214000507> IF: 1.89.

Perez-Arechaederra, D., Briones, E., Lind, A. y García, L. (2014). Perceived Organizational Justice in Care Services: Creation and multi-sample validation of a measure. *Social Science and Medicine* 102C, 26-32. IF: 4.9, Q1.

Perez-Arechaederra, D., García, L., y Mora, S. (2014). Perceived Organizational Justice matters for the success of quality policies. *Journal of Centrum Cathedra: The Business and Economics Research Journal* 7(2), 179-188.

Rodríguez-Sánchez, E., García-Ortiz, L., Gómez-Marcos, M.A., Recio-Rodríguez, J.I., Mora-Simón, S.,

Pérez-Arechaederra, D., Agudo-Conde, C., Escribano-Hernández, A. y Patino-Alonso, M.C. (2013). Prevalencia de enfermedades cardiovasculares y de factores de riesgo cardiovascular en mayores de 65 años de un área urbana: estudio DERIVA. *Atención Primaria*, 45(7), 349-357. IF: 1.8.

Rodriguez-Sanchez, E., Perez-Peñaranda, A., Losada-Baltar, A., Perez-Arechaederra, D., Gomez-Marcos, M.A., Patino-Alonso, M.C., y Garcia-Ortiz, L. (2011). Relationships between quality of life and family function in caregivers. *BMC Family Practice* 12(1), 19-26. IF: 1.8.

Perez-Arechaederra, D., Garcia, L., Lind, A., y Rodriguez, E. (2010). The Influence of EFQM practice on health care workers' perceptions: initial analysis. *International Journal of Business and Management Studies*, 2(2), 23-30.

Rodríguez, E., Mora, S., Porras, N., Patino, C., Recio, J., Becerro, C., Pérez-Arechaederra, D., Gómez, M. y García, L. (2010). Effectiveness of an intervention in groups of family caregivers of dependent patients for their application in primary health centers. Study protocol. *BMC Public Health*, 10, 599-605. IF: 3.5.

Pérez- Arechaederra, D., Herrero, C., Lind, A. y Masip, J. (2010). Exploration of Fairness in Health Services: A Qualitative Analysis. *Health Marketing Quarterly*, 27(3), 244 – 261. IF:0.37.

Herrero, C. y Pérez- Arechaederra, D. (2007). Justicia Organizacional: Estado de la cuestión y propuesta para la investigación [Organizational Justice: State of the art and research proposal]. En J. Romay Martínez (Ed.). *Perspectivas y retrospectivas de la Psicología Social y en los albores del siglo XXI* (pp. 299-305). Madrid: Biblioteca Nueva.

Herrero, C., Garrido, E., Masip, J. y Pérez- Arechaederra, D. (2006). Gravedad percibida de algunos delitos y probabilidad estimada de denunciarlos: el efecto de las características de la situación delictiva y del sexo [Perceived severity of crimes and perceived probability of reporting: the effect of characteristics of the situation and sex]. En J. L. Guzmán Dálbora y A. Serrano Maíllo (Eds.). *Derecho Penal y Criminología como Fundamento de la Política Criminal: Estudios en homenaje al profesor Alfonso Serrano Gómez* (pp. 347-368). Madrid: Dykinson.

Barba, A. A. y Pérez- Arechaederra, D. (2003). El proceso de estrés: características, evaluación y propuesta de intervención psicosocial. [Stress process: characteristics, assessment and psychosocial intervention] *Encuentros en Psicología Social*, 2 (1), 376- 380.

Research projects: (**Research projects awarded to the candidate's proposals)

- Title of the project: Flexible work and wellbeing of health care services workers

Funded by ESCP Business School. 4000,00 euro awarded.

Duration: 2024-2025.

Objective: To explore how health care workers perceive flexible work in their daily lives and their relationship with the implementation of technology mediated work.

- Title of the project: Managing the paradox of flexible working.

Funded by ESCP Business School. 3000,00 euro awarded.

Duration: 2020-2021

Objective: To explore how workers perceive flexible work in their daily lives. Creation of a measure.

- Title of the project: Effectiveness of a Smartphone application to improve healthy life styles. Random clinical trial (EVIDENT II).

Funded by the Health Institute Carlos III. 56.077,45 euro awarded.

Duration: 2013-2016

Objective: To test the effectiveness of a Smartphone application to improve a healthy life style monitoring diet and exercise in general population.

- Title of the project: Design of a complex multiple risk intervention in Primary Care to promote health care behaviors in population between 45 and 75 years old: multicenter exploratory clinic trial.

Funded by the Health Institute Carlos III. 13.310 euro awarded.

Duration: 2012-2015.

Objective: To design an intervention to promote healthy behaviors in adult population. Member of the research team.

- **Title of the project: Quality of primary health care services (EFQM) and results in workers' health. Funded by the Junta of Castilla and Leon. 5.000 euro awarded.

Duration: 2011-2012.

Objective: Comparison of the levels of perceived organizational fairness, satisfaction and self-rated health between workers from EFQM centers and non-EFQM centers. Validation of the organizational fairness scale for health workers. Researcher in charge of the project.

- **Title of the project: Effectiveness of the EFQM model in persons' results and clients of primary health care. Funded by the Junta of Castilla and Leon. 9.000 euro awarded.

Duration: 2009-2010.

Objective: Evaluation of the effectiveness of the EFQM model implementation and its relation with workers' and customers' perceived fairness. Researcher in charge of the project.

- **Title of the project: Justice Perceptions and Health Care Services: customers' perceptions of the American system. Funded by the Fulbright Foundation (Ministries of Education from the US and from Spain). 28.000 euro awarded.

Duration: 2009-2010.

Objective: Study American patients' justice perceptions to be compared crossculturally with the Spanish system. Principal Researcher.

- Title of the project: Validation of a group intervention with family caregivers for its application in primary health care centers. Funded by the Junta of Castilla and Leon. 20.000 euro awarded.

Duration: 2008-2010.

Objective: Development and test of a group therapy with caregivers. Researcher in charge of the project.

- Title of the project: Social and health service needs of the elderly. Funded by the Health Institute Carlos III. 15.000 euro awarded.

Duration: 2009.

Objective: Detection of needs of population over 65 years old in the urban area of Salamanca. Research team member.

- Title of the project: Perceived fairness in the health services and the legal system: an approach from the social psychology and the organizational justice. Funded by Education and Science Ministry (I+D Project). 70.000 euro awarded.

Duration: 2005-2008.

Objective: Qualitative study about perceived fairness of the experiences of patients with their health care encounters and customers' perceptions of legal services. Research team member.

Current and prior positions

- 2018 Ago. / to present: Associate Professor at ESCP Business School. Executive director of the MSc in Digital Project Management and Consulting (2018-2021). Teaching: Human Resource Management, Leadership and Negotiation. Students' evaluation average: 3.4 over 4 points possible.

Students' satisfaction survey- Qualitative comments:

19/20 LEADING TEAMS & ORGANIZATIONS MBA:

Interesting course, especially the leadership part. Too quick though, such content should be approached with a slower pace in order to give the chance to students to properly go through the "better leader" process. Better time management from the professor is expected. Appreciated the teaching style, involving the class and challenging people on discussing different point of view. Overall well but a bit in a rush.

The HR part (first half of the course) was very interesting, the discussions with the teacher and the class were really enjoyable. The leading teams part fell short for me, she was teaching us about coaching and made exercises to be coaches and to be coached but I feel we didn't have the tools or previous knowledge to be coaches and I don't understand why the coaching exercises. I was expecting to learn how to develop leadership skills, not to talk about my personal problems in class. The teacher carisma and ability to engage students was great!

The prof is fantastic. I love her pedagogy. She is very enthusiastic and loves listening to students and understands our questions. I love the topic as well. Thank you so much Diana for being such a good teacher

20/21 NEGOTIATION MBP (Students' overall satisfaction: 3.43):

Great course and teacher, thank you!

It was really an interesting course and would have loved to have more negotiation cases.

Loved the course! wish we could negotiate more

Amazing teacher!

- 2016 Sept. / to present: Consultant in health care sector: management, development and learning.
E.g., Workshop in "Management by competencies in a health care organization"- Salamanca University Hospital (10 hours).
- 2017 Ene. / 2018 Ago.: Associate Professor in the Psychology Bachelor Program Nebrija University, Madrid.
Teaching: Professional competences seminar (18 ECTS), Motivation & Emotion (12 ECTS) and Development Psychology I (12 ECTS).
- 2017 Ene. / Feb.: Professor in the Psychology Bachelor program, Camilo José Cela Univeristy, Madrid.
Teaching: Inferential Statistics.
- 2015 Sept. / 2016 Aug.: Professor of research methods and information technologies in health care in San Rafael- Nebrija Health Sciences School. Madrid, Spain.
- 2014 May. / 2015 Aug.: Monitor for clinical trials at the Institute of Biomedical Research of Salamanca (IBSAL: <http://www.ibsal.es/en>), Salamanca, Spain.
 - Ethics and protocol research surveillance.
 - IRB collaboration.
 - Independent clinical trials support.
- 2013 Feb. / 2014 Apr.: Assistant professor of Strategy and Leadership area at CENTRUM Católica Business School, Pontificia Universidad Catolica del Peru, Lima, Peru. Teacher in MBA, DIEM, PBA and EdEx programs.
 - Teaching and Research in Organizational Behaviour: Organizational Justice, Management, Job and Customer Satisfaction (225 hours).
 - Teacher of "Negotiation and conflict".
 - DBA and Master thesis advisor.
- 2009 Jan. / 2013 Feb: Researcher and Psychologist at the Research Unit of the Alamedilla Health Center - Infosalud Foundation. Public Health Care, Salamanca, Spain.
 - Secured research funds, research development, team coordinator.
<http://www.laalamedilla.org/Investigacion.htm>
- 2009 Sep. / 2010 Oct: Fulbright Researcher at the Fuqua School of Business, Duke University, North Carolina, USA.
 - Research project manager, data analysis, online survey design.
- 2009 Dec. / 2010 Dec.: English/Spanish translator of technical and popular science websites.
- 2004 Jul. / 2009 Dec.: Researcher at the Department of Social Psychology at the University of Salamanca, Spain.
 - Phd student / candidate.

- Teaching assistant of Social Psychology.

- 2003 Jul. / 2004 Jul.: Clinical Psychologist in the nursing home “La Paz” (Ctra. León- Valladolid, Km. 7. C.P: 24.227. León. Spain.).
- Staff coordinator, customer service, family advice, therapy.

Non-university teaching work/ community interventions:

- Teacher of “Work and Social Skills” at the Department of Social Services of the Council of Salamanca with women at risk of social exclusion (February- June 2003, 60 hours).
- Teacher of the course: “Depend on you: psychosocial strategies in the elderly” at the Department of Social Services of the Regional Government of Salamanca with older adults in rural areas (Sept - Jan 2008, 40 hours).

Other publications:

Pérez-Arechaederra, D. (2025). “Patients who feel heard are more likely to stick with medical treatment” The Conversation Europe- July 16th 2025 (<https://theconversation.com/patients-who-feel-heard-are-more-likely-to-stick-with-medical-treatment-260750>)

Pérez-Arechaederra, D. (2025). “Del despacho al cuidado: lo que realmente construye confianza en la consulta médica.” El Debate (online national newspaper), April 9th 2025. (https://www.eldebate.com/sociedad/20250409/despacho-cuidado-realmente-construye-confianza-consulta-medica_286567.html)

Chamakiotis, P., Pérez-Arechaederra, D. and Panteli, N. (2024). “Mi nuevo empleado ya está aquí pero muy lejos: Prácticas útiles de onboarding en Equipos Globales Virtuales” [My new employee is already here but far away: effective onboarding practices in global virtual teams]. Foro Recursos Humanos (online publication), November 3rd 2024. (<https://www.fororecursoshumanos.com/practicas-utiles-onboarding-equipos-globales-virtuales/>)

Selection of Participation in Seminars/Invited Speaker in Scientific Events:

Pérez-Arechaederra, D. (2025). “Organizational justice in health care services: perceived informational justice, key to patient’s adherence. What’s next in the AI era?” Webinar organized by The Coproduction Collaboratory, The Dartmouth Institute for Health Policy & Clinician Practice, New Hampshire, USA. October 2025- Online.

Pérez-Arechaederra, D., Briones, E. and García-Ortiz, L. (2025). “No sé qué me pasa pero aquí voy a estar bien” El impacto moderador de la incertidumbre personal específica en la relación entre percepción de justicia organizacional y resultados en pacientes de servicios sanitarios. [“I don’t know what’s happening to me, but I’ll be fine here”: The Moderating Impact of Specific Personal Uncertainty on the Relationship Between Organizational Justice Perception and Outcomes in Healthcare Service Patients.] Oral communication. 24th National conference of Hospitals and health management. Zaragoza, Spain- 28-30 May.

Pérez-Arechaederra, D. (2024). “Investigación interdisciplinar en psicología y negocios: cuándo, cómo y dónde” [“Interdisciplinary Research in Psychology and Business: When, How, and Where.”]. Charla PFD- Hablemos de investigación. UTEC- Engineering and Technology University, Lima, Peru. July 2024- Online.

Pérez-Arechaederra, D. (2023). “Professional and personal ethics: perceived organizational justice, psychological contract and emotional salary.” Ethics and accountability at work seminar. Cantabria University, April 2023- Online.

Cañibano, A., Pérez-Arechaederra, D. and Avgoustaky, A. (2023). "Development and validation of a scale on flexible working experience." British Academy of Management Conference, Brighton, UK.

Pérez-Arechaederra, D. (2014). "¿Por qué y cómo fomentar la percepción de justicia en nuestras empresas?". Educast, ciclo de webinars organizado por CENTRUM Católica Business School. Lima, Perú 9 de diciembre. Accesible en:

http://educast.pucp.edu.pe/video/3114/por_que_y_como_fomentar_la_percepcion_de_justicia_en_nuestras_empresas

Pérez-Arechaederra, D., (2013). "The person, the core of organizations". VIII International Week 2013: "Redefining value: From Profit to Purpose". Organized by CENTRUM Business School. September (Lima, Peru).

Pérez-Arechaederra, D., Briones, E., García, L., Lind, A., Mora, S., Patino, C., Maderuelo, A. y Rodríguez, E. (2013). "How to measure Patients' perceived organizational justice?" International Shared Decision Making Conference, June, (Lima, Peru).

Pérez-Arechaederra, D., Briones, E., García, L. & Lind, A. (2012). "Patients' perceived justice: Two measures to make the global world more understandable." 14th Biennial Conference of the International Society for Justice Research (ISJR), at COMAS, The College of Management Academic Studies. (Tel Aviv, Israel, 2012).

Pérez-Arechaederra, D. (2012). "Cuestionario de Percepción de Justicia en el Ámbito Sanitario- PjustAS". [Perceived Justice Questionnaire in Health Care- PJustCS]. VIII Research Workshop in Primary Health Care in Salamanca, organized by the Alamedilla Research Unit (IBSAL) and the Infosalud Foundation, Salamanca, Spain.

Pérez-Arechaederra, D., García, L., Briones, E., Gómez, M.A., Mora, S. & Rodríguez, E. (2012). ¿Cómo podemos potenciar la adherencia al tratamiento y fidelidad al servicio de los pacientes? [How can we improve treatment adherence and patients' loyalty to health care services?]. I Conference of Positive Psychology, Positive Psychology Society, San Lorenzo del Escorial, Madrid, Spain.

Pérez-Arechaederra, D., Briones, E., García, L., Rodríguez, E., Recio, J.I. & Agudo, C. (2012). Medida de la justicia percibida en los servicios sanitarios validada con usuarios españoles y estadounidenses [Measure of perceived justice in health care validated with Spanish and US customers]. I Conference of Positive Psychology, Positive Psychology Society, San Lorenzo del Escorial, Madrid, Spain.

Pérez-Arechaederra, D. (2011). Percepciones de los usuarios de la atención prestada en los servicios de salud: Perspectivas desde el ámbito sanitario español y norteamericano. [Customers' perceptions of health care services: insights from the Spanish and the US health care systems]. VII Seminar of Research in Primary Health Care, Infosalud Foundation and the Alamedilla Research Unit, Salamanca, Spain.

Recio-Rodriguez, J.L., Gomez-Marcos, M.A., Gonzalez-Elena, L.J, Parra-Sanchez, J., Agudo-Conde, C., Patino-Alonso, M.C., Pérez-Arechaederra, D., Delgado-Benito, P., Prieto-Mateos J., & Garcia-Ortiz, L. (2011). Relationship between retinal vessel diameters and arterial stiffness in hypertensive patients. 21 European Meeting on Hypertension, Milan, Italy.

Rodríguez, E., Mora, S., Patino, C., Muriel, P., Becerro, C, Rodríguez, C., & Pérez-Arechaederra, D. (2011). "Intervención psicológica en grupos heterogéneos de cuidadores familiares aplicada en Atención Primaria" [Psychological intervention with heterogeneous groups of family caregivers applied in primary health care]. Congreso Europeo de Geriátria- Congress of the EUGMS- Congress of the SAGG, Málaga , Spain.

Pérez-Arechaederra, D., Garcia, L., Rodríguez-Sánchez, E. & Lind, A. (2010). "The influence of EFQM Practice on Health Care Workers' Perceptions". International Conference on Social Sciences (ICSS), Social Sciences Research Society, Izmir, Turkey.

Rodríguez, E., Porras, N., Pérez-Arechaederra, D., Pérez, A., Gómez, M. & García, L. (2009). "Principales

estrategias de afrontamiento del cuidado entre los cuidadores principales de familiares dependientes” [Main coping strategies of family caregivers]. National Conference of the SEMFYC, Barcelona, Spain.

Pérez, A., Losada, A., Rodríguez, E., Pérez-Arechaederra, D., Campo, M.A. & Sanz (2009). Preocupación y malestar en cuidadores de personas mayores dependientes [Worry and discomfort of caregivers of dependent old patients]. 51st Conference of the Spanish Society of Geriatrics and Gerontology (SEGG), Bilbao, Spain.

Pérez- Arechaederra, D. & Herrero, C. (2006) “Justice perceptions in Health Service Organizations” talk presented at the International Workshop titled “Interpersonal Processes: Reflective and Impulsive Determinants of Behavior”. Organized by KLI (Kurt Lewin Institute) & Utrecht University, 9th and 10th November 2006, Utrecht, The Netherlands.

Pérez- Arechaederra, D; Herrero, C.; Garrido, E.; Antón, C. & Masip, J. (2006) "Perceived justice in health services-An exploratory study". Individual poster accepted for presentation at the 26th International Congress of Applied Psychology (International Association of Applied Psychology and Hellenic Psychological Society) in July 16-21, 2006, Athens, Greece.

Pérez- Arechaederra, D. & Herrero, C. (2005) “Justicia Organizacional: revisión y estado actual de la cuestión” [Organizational Justice: teoretical review and question state]. Paper presented at the 9th National Congress of Social Psychology (Coruña University), September, 2005, A Coruña, Spain.

Pérez- Arechaederra, D. & Herrero, C. (2005) “Organizational Justice and Leadership: Theoretical Review and Practical Implications”. Paper presented at the 9th European Congress of Psychology (Spanish Psychological Association), July, 2005, Granada, Spain.

Grants and awards:

2009 Sept. / 2010 Oct. Fulbright scholar at The Fuqua School of Business, Duke University, NC, USA.

2004 Jun. /. 2008 Jun. Phd scholarship by the Regional Government of Castilla y León, Spain.

2007 Aug. / 2007 Oct. Short term abroad research stay award by the Regional Government of Castilla y León.

Research Stays Abroad:

- At Fuqua School of Business, Duke University, hosted by Prof. Dr. Allan Lind, at the Management Department, North Carolina, USA:
 - 2007, Aug. to Oct., three months.
 - 2009 to 2010, one year.
 - 2011, Feb. to Apr., three months.
- At Utrecht University hosted by Prof. Dr. Kees van den Bos, since 1st November till 15th December, 2006, at the Social and Organizational Psychology Department, Utrecht, The Netherlands.

Certified Languages:

English: Official Languages School, Superior Degree 9/10 (A+), EOI Salamanca, Jun. 2012.

TOEFL 103/120, Mar. 2008.

Cambridge First Certificate in English, León, Dec. 2003.

French: Basic Degree of the Official Languages School, EOI Salamanca, 2005.

Place and date: **Madrid, Spain, September 30th 2025**

Signature: **Diana Perez-Arechaederra**