

Dilan Aksoy-Yurdagul

Education

- 2009–2014 **Ph.D. in Business Administration and Quantitative Methods**, *U. Carlos III de Madrid, Cum Laude*. Specialization in Strategy and Innovation.
- 2007–2009 **M.Sc. in Business Administration and Quantitative Methods**, *Universidad Carlos III de Madrid*, Specialization in Strategy and Innovation.
- 2002–2007 **B.Sc. in Computer Engineering**, *Gebze Technical University*.

Research Interests

Technology Management and Innovation; Organizational Design; Entrepreneurship

Current Position

- 2022–Present **Assistant Professor**, *Department of Management*, ESCP BUSINESS SCHOOL.

Previous and Visiting Positions

- 2019–2022 **Visiting Professor**, UNIVERSIDAD CARLOS III DE MADRID.
- 2017–2019 **Collaborating Professor**, COLEGIO UNIVERSITARIO ESTUDIOS FINANCIEROS.
- 2016–2017 **Collaborating Professor**, ESCP BUSINESS SCHOOL.
- 2015–2017 **Visiting Professor**, UNIVERSIDAD CARLOS III DE MADRID, Spain.
- 2014–2015 **Assistant Professor**, RENNES SCHOOL OF BUSINESS, France.
- 2007–2013 **Teaching Assistant**, UNIVERSIDAD CARLOS III DE MADRID, Spain.
- 2012–2013 **Research Intern**, UNIVERSITY OF WASHINGTON IN SEATTLE, USA.
- Spring 2012 **Visiting PhD Student**, LUISS GUIDO CARLI UNIVERSITY OF ROME, Italy.

Publications

- Jan 2025 **Generating Value by Working with User Communities: An Analysis of Financial Market Returns**, *RandD Management*.
- Jan 2021 **Designing Shared Spaces for Firm-Community Collaborations for Innovation: Formal Policies and Coordination in Open Source Projects**, (*with Francesco Rullani and Cristina Rossi-Lamastra*), *Creativity and Innovation Management*, 30(1), pp.164-181.
- Feb 2015 **The Impact of Open Source Software Commercialization on Firm Value**, *Industry and Innovation*, 22(1), pp.1-17.

Current Research

Breaking the Mold: Using Transformational Transitioning to Overcome Typecasting in Feature Films, *(with Xian Xu, Oliver Alexy and Hamid Mazloomi)*.

Motives for Entrepreneurship and the Labor Markets, *(with Faisal Sohail and Emircan Yurdagul)*.

Adoption of Artificial Intelligence in Human Resource Management and Its Impact on Employee Job Satisfaction and Engagement, *(with Argyro Avgustaki)*.

Impact of Knowledge Similarity on Knowledge Creation and Transfer.

Internal Leadership Roles

2025–Present **Director of the Future of Work specialization within the Master in Management Program.**

Participation in Projects

2015–2017 **Research group in Stability, Efficiency and Diversity in the Endogeneous Groups**, *Financed by Spanish Ministry of Economy and Competitiveness*. Principal researchers: Francisco Marhuenda Hurtado, Ignacio Ortuno Ortin.

2013–2015 **Research group in Innovation in the Knowledge Economy**, *Financed by Spanish Ministry of Economy and Competitiveness*. Principal researcher: Andrea Fosfuri.

2010–2013 **Research group in Management of Innovation**, *Financed by Spanish Ministry of Science and Innovation*. Principal researcher: Andrea Fosfuri.

2008–2012 **Research group in Entrepreneurial Orientation and Innovation**, *Financed by Spanish Ministry of Education and Science*. Principal researcher: Maria Jose Alvarez.

Conference and Workshop Presentations

Academy of Management Conference, Copenhagen (2025); EGOS Colloquium, Athens(2025); RandD Management Conference, Stockholm (2024); Academy of Management Conference, Boston (2023); Open and User Innovation Workshop, Hamburg (2023); DRUID Society Conference, Lisbon (2023); Open and User Innovation Conference, virtual (2022); Organizational Ecology Conference, Madrid (2017); Strategic Management Society Conference, Berlin (2016); Strategic Organization Conference, Oxford University, Oxford (2015); Challenges of Knowledge Creation Workshop, Max Planck Institute, Munich (2014); Academy of Management Conference, Philadelphia (2014); Open and User Innovation Workshop, Harvard Business School, Cambridge (2014); Strategic Management Society Conference, Prague (2012); DRUID Society Conference, Copenhagen (2012)

Teaching Experience

2022–Present **Advanced Statistical Methods**, ESCP BUSINESS SCHOOL.

2022–Present **Organization and Management**, ESCP BUSINESS SCHOOL.

2022–Present **Open Innovation and Co-creation**, ESCP BUSINESS SCHOOL.

2022–2024 **Organizational Design**, ESCP BUSINESS SCHOOL.
2019–2021 **Industrial Organization**, UC3M.
2015–2021 **Econometrics**, UC3M.
2016–2017 **Organization and Management**, ESCP BUSINESS SCHOOL.
2014–2015 **Strategic Management, International Strategy**, RENNES BUSINESS SCHOOL.

Refereeing

Research Policy; R&D Management; Innovation: Organization and Management

Languages

Turkish (Native); English and Spanish (Fluent); French (Conversational)

Accreditations

2017 ANECA (National Agency for Quality Assessment and Accreditation of Spain)