

The educational disability mission is carried out by each educational institution that receives students. The institution's disability coordinator is responsible for implementing this disability mission in collaboration with the medical-social department of the DGA ERF.

Target Audiences	Missions
Apprentices or full-time students	<ul style="list-style-type: none">• Welcome students with a disability and implement the support plan outlining the necessary adjustments for their education and workstation, in collaboration with the DGA ERF's medical-social department.• Follow up of the student holding a disability recognition (RQTH).• Encourage and guide the student in applying for an RQTH and understanding its benefits.• Anticipate possible restrictions.• Assist in finding solutions in case of incapacity.• Serve as a liaison with external partners: company disability missions, associations, etc.• Inform and raise awareness among school staff.• Work in collaboration with the educational policy department's coordinating practitioner
Job seekers and company employees:	Leverage the network (e.g., Cap Emploi) to enable educational teams to contact the right stakeholders and meet the needs of students with disabilities.

Organization of the Disability Officer's activities

Work organisation	Allocate time for the mission within the work schedule and during annual professional interviews.
Human Ressources management	Clearly identify the Disability officer in the institution's organizational chart. Clearly communicate the Disability officer's identity to students and stakeholders (via school website, building posters, intranet etc.).
Skills and Expertise	Understand essential knowledge about employment rights for people with disabilities (e.g., the February 11, 2005 law, legal rights and procedures). Be familiar with organizations supporting people with disabilities.
Ethics	The Disability officer must maintain confidentiality about the student's disability situation.

Disability Officer within the Institution

	Campuses concerned: All campuses	Email
Name, last name Position Work place	Milena DUFOUR School nurse & Disability officer Champerret Campus	disability@escp.eu
Identification tools within the school	Website / Email signature / Online registration file / functional organization chart / CampusLife intranet	

	Campuses concerned: All campuses	Email
Name, last name Position Work place	Dr Sara RONIN School doctor Champerret Campus (2 days/week)	disability@escp.eu
Name, last name Position Work place	Dr Dominique MONCHABLON Psychiatre Champerret Campus (2 days/week)	disability@escp.eu

Partners and Disability organizations related to the Institution

Partners/ organisations	Missions	Public	Web site
AGEFIPH	Financial support and guidance.	Educational organisations and companies.	https://www.agefiph.fr/
Ressource handicap formation - AGEFIPH	Organisation for apprentices: financial support/ arrangements/compensations/legal obligations about accessibility and disability compensations. Digital ressources	Educational organisations	Individual support: rhf- idf@agefiph.asso.fr Digital resources: https://rhf- agefiph.defi-metiers.fr
MDPH (Departmental House for Disabled People)	Financial support and individual assistance.	Students Adults	https://handicap.paris.fr/

	Support for the professional integration of people with disabilities, job search, and workplace adaptation.	Students and recent graduates Workers/Staff Companies	75.com/ https://www.capemploi-78.com/ https://www.capemploi92.fr/ https://www.capemploi-93.com/ https://www.capemploi-94.com/
FÉDÉEH	Promotes the professional integration of students and recent graduates with disabilities.	Students and recent graduates	http://fedeeh.org/la-fedeeh
Unirh-Thransition	Supports professional integration and advancement of disabled individuals.	Students Adults	https://unirh-thransition.com/
Tremplin – études – handicap - entreprises	Promotes higher education pathways and career integration through individualized support.	Students	http://www.tremplin-handicap.fr/association/
La Maison perchée	An association that supports young adults affected by a mental health disorder (bipolar disorder, schizophrenia, borderline personality disorder), as well as their loved ones, through peer support and a non-medicalized approach.	Students and recent graduates Adults	https://www.maisonperchee.org/

Internal coordination of the Disability Mission

Dr. Sophie Brunhes-Perez Médecin coordinateur/ Coordinating practitioner Pôle Médico-social DGA/ERF	Site Friedland sbrunhes-perez@cci-paris.fr Updated August 1, 2025
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- Support file for students with disabilities
- Educational support plan
- Needs assessment guide – AGEFIPH

Additional Resources:

<https://www.etudiant.gouv.fr/fr/etudiants-en-situation-de-handicap-2059>