



PhD Position in Management – France/Italy

ESCP Business School invites applications for a position as PhD fellow of Management starting in September 2022. The selected researcher will receive a **full scholarship for 4 years**, including a tuition waiver.

DEADLINE FOR APPLICATIONS: 30th OF JUNE 2022

PhD Project on Talent Management in Family Business

Succession planning in family business have attracted several researchers over the last decades. We are looking for a recently graduated master student to explore the topic including a talent management perspective. We intend to describe the succession process of family firms, outlining the distinctive characteristics of family businesses in attracting/motivating, selecting, developing and retaining family talents.

ESCP Business School, one of the best ranked Business School in Europe, is seeking outstanding candidates for the Ph.D. Programme in Management and Finance. We have developed a four-year programme with specializations in the different areas of management to help each student reach international standards of research quality.

The project will be supervised by Assoc. Prof. Chiara Succi (Torino campus), with co-supervisors Prof. Marion Festing (Berlin campus) and Prof. Maral Muratbekova (Paris campus). The project is going to be organized over four years. The student will spend the first year mainly in Paris and the following three years mainly in Torino, travelling among different campuses, when needed.

Additional Information

A research master in management or a related field is an asset but not compulsory. The candidate should present a resume, motivation and recommendations letters, and any research material that might be useful (dissertation, paper...).

Good working knowledge in English is required and basic knowledge in Italian is suggested, but not compulsory.

For further information about the program, salary, and detailed list of required documents, visit our website

at: <https://escp.eu/programmes/doctoral-programmes/paris>

For information about the research project, please contact Chiara Succi (csucci@escp.eu)