

Call for applications: PhD in Entrepreneurship at ESCP Business School

PhD positions in Entrepreneurship, Paris full-time doctoral programme

ESCP Business School, one of the best-ranked Business Schools in Europe, is seeking outstanding candidates for its PhD Programme in Management in Paris, France. We offer a PhD in Entrepreneurship. The thesis topic revolves around the interplay between the bright and dark sides of entrepreneurship among self-made entrepreneurs.

The PhD candidate will ideally focus on the following set of questions (although the supervisors remain open to exploring further avenues of research):

- Bright Side of Entrepreneurship: How do some self-made entrepreneurs overcome resource constraints and societal barriers to build legitimacy and achieve entrepreneurial success?
- Dark Side of Entrepreneurship: How do some self-made entrepreneurs engage in and strategically conceal potentially questionable practices to rapidly cultivate legitimacy among stakeholders?
- Duality of the Bright and Dark Side: How do entrepreneurs reconcile the tension between ethical decision-making and the pressure to achieve rapid growth in highly competitive markets?

Our four-year, full-time programme offers specialisations in the different areas of management, with a fully structured first year focussing on training in advanced management and economic theories, research methods, and further academic skills. ESCP provides a full scholarship and tuition waiver to a significant proportion of PhD students. Opportunities for external funding and support are also available (public or private funding).

We offer:

- Close supervision by ESCP professors: Co-supervisors Professors Rand Gerges-Yamine and Sylvain Bureau (ESCP Paris) as well as a close collaboration with Professor Daniele Battaglia (ESCP Turin)
- A well-structured, full-time PhD programme with courses that will make you an expert in your field and in various research methods that will enable you to conduct research at the highest standard.
- A strong international working environment.
- A constructive and friendly atmosphere with regular research seminars for a swift and successful PhD completion.
- You will be admitted to the Paris PhD programme at ESCP Business School, but also be part of a large research community that includes 6 European campuses with many professors and other PhD students.

To qualify you should have:

- Completed or be about to complete a degree in management, or related subjects, with outstanding performance.
- A high level of enthusiasm for scientific work.
- Ideally an initial knowledge of empirical research.
- Excellent English language skills.
- A strong sense of responsibility and commitment to researching sustainability topics.

Opening of the application platform: **17th January, 2025** for September 2025 intake. Please upload your complete application documents to the ESCP platform for PhDs: <https://escp.eu/programmes/doctoral-programmes/paris>. Indicate the code "SMENT", if you are interested in this position.

Further information about the programme is available on our [website](#).

Contact for further questions: doctorat@escp.eu.

Contact to obtain information about the academic content of this call: rgergesyamine@escp.eu

We look forward to receiving your application!

About ESCP Business School: ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. ESCP is regularly awarded with top positions in the Financial Times rankings.