

## PhD Positions in Leadership and International Management, September 2026

ESCP Business School, one of the best-ranked Business School in Europe, is seeking outstanding candidates for the Management and Organizations track of its Ph.D. Programme in Paris, France.

The programme offers a range of PhD level classes in Management Theories and Research. Candidates for a Leadership & International Management Ph.D. should have good and qualitative and quantitative skills so that they can rapidly start their own empirical or theoretical research. Applicants with interest in all fields of Organizational Behavior are welcome.

The PhD in Leadership and International Management will be part of the Corporate Chair on Leadership and Business Transformation, a center of excellence in research and training on the leadership of the future and on business transformation at national and international level. The objective of the Chair is to produce knowledge, develop innovative transformation strategies with a real impact for businesses, and train the leaders of tomorrow. Promoting a European vision of leadership that places people at the heart of its actions, the Chair also aims to become a think tank bringing together high-level experts, researchers and a community of practitioners whose objective will be to reflect on developments in leadership practices in the age of AI.

The research topics proposed by the chair include : Strategic Leadership & Governance, Intercultural Management, Managing People and creating a Transformational Corporate Culture, Social Dilemmas & Sustainable Performance, Organizational development, Change and Adaptability.

The Chair, provides a four-year scholarship/teaching assistance contract (up to €24.500 the 1<sup>st</sup> year; up to €28.000 from year 2 to year 4) and full tuition waiver.

### ESCP PhD programme offers:

- Close supervision by ESCP professors.
- A well-structured, full-time PhD programme with courses that will make you an expert in your field and in various research methods.
- A strong international working environment.
- You will be admitted to the Paris PhD program at ESCP Business School.
- A constructive and friendly atmosphere with regular research seminars for a fast and successful PhD completion.
- You will be part of a large research community that includes 6 European campuses with many professors and other PhD students.

### To qualify you should have:

- Completed or be about to complete a master degree (M2)
- A high level of enthusiasm for academic work
- Excellent English language skills.
- A strong sense of responsibility and commitment.

Closing of application platform: **April 27<sup>th</sup> 2026** for September 2026 intake. To apply, please upload your complete application on the [ESCP platform for PhDs](#). Please indicate **“PhD Project on Leadership and International Management”** as the **Research Topic**.

We look forward to receiving your application!

Further information about the programme is available on our [website](#). Contact: [doctorat@escp.eu](mailto:doctorat@escp.eu)

**About ESCP Business School:** ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings. on the topics entrepreneurship, sustainability and digitalization.