

Call for applications: Opening in Sustainability Management at ESCP Business School

Assistant/Associate Professor position in Sustainability Management, Madrid Campus

The Sustainability Department of ESCP Business School invites applications for one position at the Assistant / Associate Professor level (tenure-track for entry-level positions) based on our Madrid campus and to be filled by September 2025.

We are looking for candidates with a PhD and a track record of publications and/or promising academic submissions in top-quality international journals in the Sustainability Management field, who will actively contribute to research, teaching, and program coordination in this area. Candidates should demonstrate excellent teaching capabilities, a strong collaborative mindset, and a willingness to contribute to the Department's academic responsibilities. Candidates must have a sound foundation of sustainability, being able to teach courses covering both main sustainability challenges (climate change, biodiversity, impact assessment...), and sustainability management in organizations (governance, sustainable business models, supply chain, reporting...). Teaching should address different audiences, from undergraduates to executives. Additionally, at least one of the following three specialized fields is desirable:

- Sustainable finance, corporate governance and corporate sustainability.
- Life cycle assessment, sustainable supply chain and logistics and product/service impact measurement.

The Sustainability department is composed of a multi-disciplinary team of 17 full-time faculty and 5 affiliate professors that have developed a strong expertise in sustainability integrating various sub-fields: organization theory, supply chain management, business model design, responsible and sustainable consumption, among others. We have varied research interests and methodological approaches but we are all striving for an uncompromising ambition to change business research, curricula and practice. We protect principles of diversity, inclusion, and academic freedom. Our faculty are publishing in leading academic journals such as the Academy of Management Annals, Journal of Management Studies, Organization Studies, Journal of Business Ethics, Ecological Economics, among others.

The Madrid Campus offers a highly supportive and energetic environment for dedicated scholars looking to further develop their academic career while contributing to our continued success and to our School's pedagogical mission and strong values. ESCP Business School, and more specifically the Madrid Campus, is experiencing a significant growth.

Applications should include:

1. A cover letter
2. Your curriculum vitae with a list of publications (please indicate your Spanish level and whether you have a Spain work permit or if you are a EU resident)
3. Your "sustainability statement as a scholar" sharing your vision and your personal way of embodying the role of professor in sustainability management
4. Teaching evaluations from the past two years (if applicable)
5. Two references (providing contact details will be enough at the initial application stage).

You can submit your application, as one PDF file, to the Sustainability Department until **February 21st 2025:** SustDepartment@escp.eu. For further information, please contact: Ramon Fisac, Professor of Sustainability on the Madrid Campus: rfisac@escp.eu, or Julien Schmitt, Coordinator of the Sustainability Department (jschmitt@escp.eu).

About ESCP Business School: ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings.