

The following **position** is available starting **September 16<sup>th</sup>, 2024** (there is flexibility for an earlier or later start) at the newly created **Sponsored Chair “Women in Finance”** at ESCP Business School’s Berlin campus **and/or** Paris campus (Prof. Marion Festing/Prof. Almudena Cañibano)

## Post-Doc Position (m/f/d)

**Full-time or part-time | located at Berlin and/or Paris campus | initially limited for 2 years**

### Responsibilities

Your responsibilities will include involvement in research on the topic of ‘Women in Finance’ and support of the management of the Chair. You will actively participate in international research and publication projects, as well as work with renowned companies. Further, your task includes supporting the organization of events and the communication about the Chair and its activities. In addition, we expect you to be actively involved and committed to raising the profile of ESCP Business School. The position is either based in Berlin (part-time) or Paris (part-time or full-time) and might include a stay at the other campus.

### Requirements

We expect you to have completed your studies and your PhD in business administration, preferably with a focus on Human Resource Management, Organizational Behavior and/or International Management. We would also like to encourage graduates from other disciplines (e.g. Psychology, Sociology) to apply if you see points of connection in terms of content. Furthermore, we expect publications or a pipeline in international renowned journals and a specialization which contributes to the Chair topic of ‘Women in Finance’, e.g. gender studies, diversity and inclusion or careers.

You also have a high level of enthusiasm for scientific work, a good overview on theoretical foundations of the field as well as knowledge of empirical social research. Excellent English and French language skills are expected as well as an interest in topics related to international research. To join our team, we are looking for a personality who, in addition to excellent academic qualifications, also brings initiative, a sense of responsibility and exceptional commitment.

Please send your complete application (CV (including publications list for Post-docs), certificates, motivation letter in form of 1 complete PDF) indicating which position you are applying for, via email to:

**Prof. Dr. Marion Festing**

**Prof Dr. Almudena Cañibano**

for the attention of Mr. Michael Volk

E-mail: [mvolk@escp.eu](mailto:mvolk@escp.eu)

Applications will be reviewed ongoingly until the position is filled. **Interview-slots will be offered on July 19<sup>th</sup>.**

**About us:** ESCP is an international business school with campuses in 6 major European cities. Founded in 1819, ESCP is the oldest business school in the world. To this day, the business school regularly occupies top positions in the rankings of the Financial Times. The academic focus of ESCP Berlin is on entrepreneurship, sustainability and digitalization.