

To **start on April 1, 2023** or later the Chair of Organisation and Human Resource Management (Prof. Dr. Kerstin Alfes) of **ESCP Business School, Campus Berlin** invites applications for a

## Research assistant / PhD Student (all genders)

### Full-time, fixed-term

We are a young and dynamic team committed to identifying and exploring research questions in the area of human resource management and organisational behaviour. Members of the chair engage in research and teaching activities at the Berlin campus and are embedded in the wider network of ESCP Business School. We are focused on driving diversity and inclusion and therefore welcome candidates from all backgrounds to apply.

#### Duties and responsibilities

The objective of this position is to contribute to an externally-funded research project on diversity and inclusion. The responsibilities of this position include tasks such as:

- Interacting with a wider academic and practitioner audience to build a collaborative network
- Producing publications to help establish a research track record
- Developing teaching content in the area of diversity and inclusion
- It is expected that the successful candidate takes part in ESCP's doctoral programme and develops their own research agenda as part of their PhD

#### Qualifications and motivation

We expect candidates to demonstrate a strong enthusiasm for creating inclusive workplaces. Candidates should have successfully completed their studies in business administration or a related discipline and demonstrate a strong interest in scientific work. To join our team, we are looking for a proactive and outgoing individual who enjoys working in an international team. The position requires fluent English skills, additional German or French language skills are a plus.

Please send your complete application (CV, motivation letter, certificates) **by mail only no later than February 28, 2023** to:

#### Prof. Dr. Kerstin Alfes

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Chair of Organisation and Human Resource Management  
Heubnerweg 8-10, 14059 Berlin  
E-Mail: [kalfes@escp.eu](mailto:kalfes@escp.eu)

[www.escp.eu/berlin](http://www.escp.eu/berlin)

Find out about the work of the chair on: <https://escp.eu/berlin/berlin-academic-chairs/chair-organisation-human-resource>

**About ESCP Business School:** ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings. ESCP Berlin's academic focus lies on the topics entrepreneurship, sustainability and digitalization.