

The Chair of Organisation and Human Resource Management (Prof. Dr. Kerstin Alfes) invites applications for a

Post-doctoral researcher (m/f/d) in Human Resource Management / Organisational Behaviour (75%)

Our profil:

We are an international team committed to identifying and exploring research questions in the area of human resource management and organisational behaviour. Members of the chair engage in research and teaching activities at the Berlin campus, and are embedded in the wider network of ESCP Business School. We are focused on driving diversity and inclusion and therefore welcome candidates from all backgrounds to apply.

Duties and responsibilities:

The objective of this position is to provide those who have just completed their PhD or are within four months of completion of their PhD with an opportunity to transition to the next stage of their academic career by enabling them to strengthen their teaching skills and develop a post-PhD research track record. The responsibilities of this position include tasks such as:

- Producing publications in order to help establish a research track record
- Interacting with a wider academic and practitioner audience to build a collaborative network
- Taking over teaching responsibilities for modules within the area of human resource management, organisational behaviour and leadership
- Developing proposals for third-party funding

Qualifications and motivation:

We are looking for scholars with a strong interest in research and teaching in human resource management and/or organisational behaviour. Applicants should have successfully completed their PhD (or looking to complete their PhD within the next four months), and demonstrated the ability to conduct research independently. Candidates should have established first evidence of publishing in high-quality scholarly journals and display a high willingness and motivation to teach at undergraduate and postgraduate levels, using interactive teaching methods. The position requires fluent English skills, additional German or French language skills are a merit.

How to apply:

Applications should be sent to kalfes@escp.eu no later than **August 15, 2021**. **The starting date of the position is October 2021**, a later starting date can be negotiated. Applications should include a cover letter, curriculum vitae, list of publications and information about the teaching record. This is a fixed term employment for up to one year.

Über die ESCP Business School: Die ESCP Business School ist eine internationale Wirtschaftshochschule mit Standorten in 6 europäischen Metropolen. Gegründet in 1819 ist die ESCP die älteste Business School weltweit. Bis heute belegt die Business School regelmäßig Spitzenplatzierungen in den Rankings der Financial Times. Akademische Schwerpunkte der ESCP Berlin sind die Themen Entrepreneurship, Nachhaltigkeit und Digitalisierung.