**MBA in International Management (2024/25)**

***Validation of Professional and Personal AcquiredExperience (VAPP)***

**(VAPP)**

***Validation of Professional and PersonalExperience***

**What is the process of “VAPP”?**

*The VAPP (Validation of Professional and Personal Acquired experience) allows you to apply for a Degree without having the required degree or academic level, by taking into account your experience.*

*The* ***MBA in International Management*** *delivered by ESCP Business School (registered by the French Ministry of Higher Education, Research and Innovation as a Graduate Degree in international management), has been granted the title of* ***French State Accredited Master’s Degree (Bac+ 5 Level I)****. It is customarily accessible to students holding a 4 years University Degree (240 ECTS, equivalent in the French system to a (BAC+4) and two years of professional experience.*

*However, this Master’s Degree is also open to students holding a 3-year university degree (180 ECTS) equivalent to a Bac+3 in the French system with at least 3 years' professional experience post diploma.*

*The purpose of the VAPP application is to grant recognition of your professional, personal and voluntary experience (in France or abroad) in relation to the degree you are aiming for. Your VAPP application, which will reviewed and validated by a jury, must show that you have acquired knowledge and skills that will enable you to follow the programme you are considering.*

***If you hold a 3-year degree, please submit your VAPP Application before moving forward with your MBA application.***

***Your VAPP application will be reviewed to determine whether you are eligible and can formally apply to the MBA programme.***

***Please note that any incomplete VAPP application will be automatically refused.***

***Your VAPP application must include the following documents:***

*Resume*

*Two Recommendation letters*

*Grades transcript(s)*

*Copy of diploma*

*Certifications (if applicable)*

***And be sent to your local recruiter***

***+***

*(CC) Ruben POULIER*

Email**:** [**rpoulier@escp.eu**](mailto:rpoulier@escp.eu)

**Applicant’s Information**

* ***Mr.***
* ***Ms.***

**Family name**: ……………………………………………………………………………………………………………………………………………………

**First name and Middle name:** ………………………………………………………………………………………………………………….

**Age:** ……………………………………………………………………………………………………………………………………………………………………….

**Place of Birth:** ………………………………………………………………………………………………………………………………………………….

**Nationality:** ………………………………………………………………………………………………………………………………………………………..

**Other Nationality:** ………………………………………………………………………………………………………………………………………….

**Proficiency in a European language other than English (indicate your level):** ……………..

**Mobile Phone:** ………………………………………………………………………………………………………………………………………………….

**E-mail:** ………………………………………………………………………………………………………………………………………………………………….

**Linkedin profile:** ……………………………………………………………………………………………………………………………………………..

**Current or most recent Position**

**Please select your current or most recent nature of your position**

* *Employee (excluding apprenticeship contracts, professionalization contracts or single integration contracts)*
* *Volunteer, person who has been involved in trade union responsibilities, an electoral mandate or local elected office*
* Self-employed

***Name of your company or organisation:*** *………………………………………………………………………………………….*

***Your professional title:*** *………………………………………………………………………………………………………………………………………….*

***Number of years* in this position:** *………………………………………………………………………………………………………….*

***Contract:***

* *Permanent*
* *Non-Permanent*
* *Part time*
* *Full time*

***Your department:***

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***Brief* *job description:***

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***Annual salary, bonuses including benefits package* (€ or $):** *……………………………………………….*

***Number of people reporting to you:*** *……………………………………………………………………………………………………*

***Draw up a simplified organization chart showing your position in the Company:***

**List of Acquired Professional Experience Skills and Competences**

*On the following page, kindly list your professional experiences while making sure to include the following key elements:*

* *Name of the company or organization*
* *Size of the company (number of employees)*
* *Company’s turnover ( € or $)*
* *Date(s) of employment*
* *Your department*
* *Your job description, missions (including managerial responsibilities and achievements)*
* *Background to any significant career change and the underlying reasons*
* *Starting salary and current salary (€ or $)*
* *Acquired skills and know-how*
* *Analysis of your working methods, their implementation and impact*
* What are the key factors, the reasons for success or failure in solving problems in your day-to-day professional environment?
* *If relevant, specify the transferable skills you will be able to leverage in the future.*

***Attachements required:***

* *Resume*
* *Copy of diploma (or certificate)*
* *Transcript(s)*
* *Two recommendation letters from your previous and current employer, manager or client. A colleague at a similar hierarchical level as yours cannot write these recommendation letters.*
* *Certifications you have recently successfully completed. Please specify those that have been required by your employer and those that you have undertaken on your own initiative.*

For each of your professional experiences to be detailed hereafter, you are kindly asked to provide examples of the actions and decisions you have taken on a typical working day, independently (without any hierarchical authority).

Please note that each of these essays will be automatically submitted to anti-plagiarism/artificial intelligence detection software (ChatGPT, etc.). These essays must reflect your personal opinions and be supported by your respective professional experience.

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| ***1st Professional, Personal Experience Description*** |
| ***Additional information*:** |
| ***2nd Professional, Personal Experience Description*** |
| ***Additional information*:** |
| ***3rd Professional, Personal Experience Description*** |
| ***Additional information*:** |
| ***4th Professional, Personal Experience Description*** |
| ***Additional information*:** |
| ***5th Professional, Personal Experience Description*** |
| ***Additional information*:** |

**Sworn statement**

*I, hereby declare that all information in this file is true and accurate. I understand that any false declaration will invalidate my application and make me automatically ineligible for the ESCP BS MBA in International Management Programme. I acknowledge that I have read the entire file.*

*Full Name*: *………………………………………………………………………………………………………………………………………………………….*

*Date: ……………………………………………………………………………………………………………………………………………………………………..*

*Signature: …………………………………………………………………………………………………………………………………………………………..*

***Confidentiality Statement:*** *In accordance with the law, the information in this file is confidential. ESCP BS hereby agrees not to disclose its contents in registered form to any other person or organization.*

***Plagiarism and AI Detection:*** *Please note that VAPP applications will automatically be submitted to plagiarism and artificial intelligence detection software (ChatGPT, etc.). We are looking for personal narratives and opinions, enriched by your own experiences.*

**Decision of the VAPP Jury**

***Date* of the jury:** *……………………………………………………………………………………………………………………………………………..*

***Full Name of the Candidate*:** *……………………………………………………………………………………………………………………*

* ***Mr.***
* ***Ms.***

***Decision* of the jury:**

* *Application VAPP ACCEPTED*
* *Application VAPP REJECTED*

***Names and signatures of the Jury’s Members***

|  |  |  |  |
| --- | --- | --- | --- |
| **Pr. Francesco Rattalino** | **Pr. Amaury de Buchet** | **Pr. Benoit Heilbrunn** | **Joumana Kachour** |
|  |  |  |  |
| *Le président du jury*  *Président du Jury*  *Executive Vice-President in charge of Academic Affairs and Student Experience* | *Directeur Fondateur Greenspace* | *Directeur Académique,*  *MBA in International Management* | *Directrice Fédérale*  *MBA in International Management* |