



Juuso Tiihonen

Education

Since 2017

Doctoral programme in European Management at ESCP Europe, Campus Berlin.

2011-2013

Master of Arts in Euroculture (Erasmus Mundus Double Degree / International and Interdisciplinary Social Sciences with focus on International Human Resource Management at Georg-August-Universität Göttingen/Germany and at Rijksuniversiteit Groningen/Netherlands.

2006-2011

Bachelor of Arts in Behavioral Sciences and Adult Education and a Minor in Political Science, World Politics at University of Helsinki/Finland.

Professional Experience

2016-2017

HR Manager at LucaNet GmbH in Berlin (International HR administration, HR development and Recruiting).

2015-2016

Jr. HR Generalist at Avenso GmbH (LUMAS & WhiteWall) in Berlin (HR administration and recruiting).

2014

Internship as HR Generalist at Science+Computing AG in Tübingen/Germany.

2007-2011

Logistics Worker and Shipment Specialist at Lining AG, Indutrade Group in Vaanta/Finland.

2002-2010

Substitute Teacher and School Tutor (Grades 1-9) in Espoo/Finland.

2001-2002

Military Service: Lieutenant and Training Supervisor.



International Experience (from perspective of Finland)

2014-2017

Various positions in the field of HR management in Tübingen and Berlin/Germany.

2011-2013

Master studies in Göttingen/Germany with exchange semester in Groningen/Netherlands (MA Euroculture).

2010

Erasmus exchange semester in Göttingen/Germany.

1999

International exchange year at High School Wellington/New Zealand.

Research Fields

- International Human Resource Management
- Talent Management
- Demographic Change

Publications

Tiihonen, Juuso: Key Competencies: Is OECD Setting the European Citizenship Discourse? In: Altuna, A., & Suárez, M. (Eds.) (2013). Rethinking Citizenship: New Voices in Euroculture. Groningen: Euroculture Consortium.

Conference Proceedings

Festing, M., Schäfer, L., Tiihonen, J. (2018): Striving for inclusive Talent Management practices: The idea of an inclusion index for TM. Paper accepted for presentation at the 7th EIASM Workshop on Talent Management, Helsinki/Finland, October 2018.

Festing, M., Schäfer, L., and Tiihonen, J. (2017). The paradox of exclusive Talent Management and inclusion: Towards an inclusion index in Talent Management. Paper accepted for presentation at the 6th EIASM Workshop on Talent Management, Barcelona/Spain, October 2017.

Last Update: August 2018.