Petros Chamakiotis, PhD

Full Professor of Technology Management (2024–)
Department of Management
ESCP BUSINESS SCHOOL

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EDUCATION

2025–present	**UNIVERSITÉ PARIS-SACLAY**, Gif-sur-Yvette, France
	Doctoral School for Law, Economics, and Management
	Habilitation à Diriger des Recherches (HDR)[1]
2009–2014	**UNIVERSITY OF BATH**, Bath, UK
	Department of Mechanical Engineering & School of Management
	Doctor of Philosophy (PhD)[2]
2006–2007	**UNIVERSITY OF BATH**, Bath, UK
	School of Management
	Master of Science (MSc) in Management and Strategic Information Systems
2001–2006	**UNIVERSITY OF PIRAEUS**, Piraeus, Greece
	School of Economics, Management and International Studies
	Bachelor of Science (BSc; hons) in Economics

CONTINUING PROFESSIONAL DEVELOPMENT

2015–2016	**UNIVERSITY OF SUSSEX**, Brighton, UK
	School of Education and Social Work
	Postgraduate Certificate (PGCert) in Higher Education
2005–2005	**LONDON SCHOOL OF ECONOMICS (LSE)**, London, UK
	Department of Management
	Certificate in Bargaining and Negotiation

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[1] The HDR is the highest academic qualification in the French academic system, and it constitutes a local requirement for PhD supervision and for state recognition as Full Professor.

[2] My PhD was validated in Spain (EU) by the **UNIVERSIDAD AUTONOMA DE MADRID** as equivalent to their **PhD in Economics and Innovation Management** on 01/07/2021.

Petros Chamakiotis, PhD

PREVIOUS ACADEMIC POSITIONS

2019–2024	**ESCP BUSINESS SCHOOL**, Madrid, Spain
	Department of Management
	Associate Professor of Management[3]

2015–2019	**UNIVERSITY OF SUSSEX**, Brighton, UK
	University of Sussex Business School
	Assistant Professor of Information Systems[4]

2013–2015	**ROYAL HOLLOWAY, UNIVERSITY OF LONDON**, Egham, UK
	School of Business and Management
	Postdoctoral Research Associate

2010–2012	**UNIVERSITY OF BATH**, Bath, UK
	School of Management
	Tutor in Information Systems

PUBLICATIONS

Academic Journal Articles[5]

1. Cañibano, A., Russell, E. and <u>Chamakiotis, P.</u> (in press). Legacy imprints and categorization shifts: how interpretations of job demands and resources change in abrupt transitions to virtual work. *Human Relations*. (**FNEGE 1 / CABS 4 / ESCP A**[FT50])

2. <u>Chamakiotis, P.</u>, van Zoonen, W. and Lee, J.Y.H. (in press). Managing email boundaries in a boundaryless world. *Australasian Journal of Information Systems*. (**FNEGE - / CABS 2 / ESCP C**)

3. Babb, P. and <u>Chamakiotis, P.</u> (2025). Using the lens of affordances to unpack tangible forms of digitalization-enabled social value in the Bahamian Public Healthcare System. *Information Technology for Development*, 31(4), pp. 1374–1398. https://doi.org/10.1080/02681102.2025.2488324 (**FNEGE - / CABS 2 / ESCP C**)

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[3] Accredited by **Agencia Nacional de Evaluación de la Calidad y Acreditación (ANECA)** on 11/11/2020.
[4] I passed my probation and obtained tenure in 05/2017.
[5] Provided at the end of each publication is the ranking according to the following lists: **FNEGE** (Fondation Nationale pour l'Enseignement de la Gestion des Entreprises); **CABS** (Chartered Association of Business Schools); and **ESCP** is for the internal list used at ESCP Business School, which is based on an amalgamation of FT50, FNEGE, CABS and VHB and is updated yearly.

4. Senanayake, S. and <u>Chamakiotis, P.</u> (2025). What's your archetype? Understanding how IT Identity influences information systems adoption. *International Journal of Information Management*, 83, 102889, https://doi.org/10.1016/j.ijinfomgt.2025.102889 (**FNEGE 3 / CABS 2 / ESCP B**)

5. Aljabr, N., Petrakaki, D. and <u>Chamakiotis, P.</u> (2025). Unpacking the sociomaterial parameters of connectivity management practices in the Saudi academic context. *Information Technology & People*. 38(3), pp. 1576–1600. https://doi.org/10.1108/ITP-05-2023-0442 (**FNEGE 3 / CABS 3 / ESCP B**)

6. <u>Chamakiotis, P.</u>, Panteli, N. and Pérez-Arechaederra, D. (2025). Practices for effective onboarding in dynamic Global Virtual Teams. *Organizational Dynamics*, 54(1), 101076. https://doi.org/10.1016/j.orgdyn.2024.101076 (**FNEGE 2 / CABS 2 / ESCP B**)

7. Russell, E., Jackson, T.W., Fullman, M. and <u>Chamakiotis, P.</u> (2024). Getting on Top of Work-Email: A Systematic Review of 25 Years of Research to Understand Effective Work-Email Activity. *Journal of Occupational and Organizational Psychology*, 97(1), pp. 74–103. https://doi.org/10.1111/joop.12462 (**Top Viewed Article in its First Year of Publication**) (**FNEGE 2 / CABS 4 / ESCP A**)

8. <u>Chamakiotis, P.</u>, Symon, G. and Whiting, R. (2024). Agentic interplay between hybridity and liminality in contemporary boundary work. *Information Systems Journal*, 34(1), pp. 261–283. https://doi.org/10.1111/isj.12477 (**FNEGE 1 / CABS 4 / ESCP A**)

9. Petrakaki, D., <u>Chamakiotis, P.</u> and Curto-Millet, D. (2023). From 'Making Up' Professionals to Epistemic Colonialism: Digital Health Platforms in the Global South. *Social Science & Medicine*, 321, 115787. https://doi.org/10.1016/j.socscimed.2023.115787 (**FNEGE 2 / CABS 4 / ESCP A**)

10. Aljabr, N., <u>Chamakiotis, P.</u>, Petrakaki, D. and Newell, S. (2022). After-hours Connectivity Management Strategies in Academic Work. *New Technology, Work and Employment*, 37(2), pp. 185–205. https://doi.org/10.1111/ntwe.12217 (**FNEGE 3 / CABS 3 / ESCP B**)

11. <u>Chamakiotis, P.</u>, Panteli, N. and Davison, R.M. (2021). Reimagining e-leadership for reconfigured virtual teams due to Covid-19. *International Journal of Information Management*, 60, 102381. https://doi.org/10.1016/j.ijinfomgt.2021.102381 (**Article included in the World**

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Health Organization's [WHO] Covid-19 Research Database) (**FNEGE 3 / CABS 2 / ESCP B**)

12. Chamakiotis, P., Petrakaki, D. and Panteli, N. (2021). Social Value Creation through Digital Activism in an Online Health Community. *Information Systems Journal*, 31(1), pp. 94–119. https://doi.org/10.1111/isj.12302 (**FNEGE 1 / CABS 4 / ESCP A**)

13. Chamakiotis, P., Boukis, A., Panteli, N. and Papadopoulos, T. (2020). The role of temporal coordination for the fuzzy front-end of innovation in virtual teams. *International Journal of Information Management*, 50, pp. 182–190. https://doi.org/10.1016/j.ijinfomgt.2019.04.015 (**FNEGE 3 / CABS 2 / ESCP B**)

14. Whiting, R., Symon, G., Roby, H. and Chamakiotis, P. (2018). Who's Behind the Lens? A Reflexive Analysis of Roles in Participatory Video Research [Special Issue on Video-Based Research Methods]. *Organizational Research Methods*, 21(2), pp. 316–340. https://doi.org/10.1177/1094428116669818 (**FNEGE 1 / CABS 4 / ESCP A**)

15. Chamakiotis, P. and Panteli, N. (2017). Leading the Creative Process: The Case of Virtual Product Design [Special Issue on Creativity, Knowledge and Innovation in Virtual Work]. *New Technology, Work and Employment*, 32(1), pp. 28–42. https://doi.org/10.1111/ntwe.12081 (**FNEGE 3 / CABS 3 / ESCP B**)

16. Chamakiotis, P., Dekoninck, E.A. and Panteli, N. (2013). Factors Influencing Creativity in Virtual Design Teams: An Interplay between Technology, Teams and Individuals. *Creativity and Innovation Management*, 22(3) pp. 265–279. https://doi.org/10.1111/caim.12039 (**FNEGE 3 / CABS 2 / ESCP B**)

17. Panteli, N., Yan, L. and Chamakiotis, P. (2011). Writing to the Unknown: Bloggers and the Presence of Backpackers. *Information Technology & People*, 24(4), pp. 362–377. https://doi.org/10.1108/09593841111182241 (**FNEGE 3 / CABS 3 / ESCP B**)

Journal Editorials

1. Davison, R.M., Chamakiotis, P., Díaz Andrade, A., Breidbach, C., Chughtai, H., Gozman, D., Karanasios, S., Marabelli, M., Ou, C., Patnayakuni, R., Petrakaki, D., Schwabe, G., Techatassanasoontorn, A.A. and Wu, P. (in press). Inaugural Editorial: The Practice of Information Systems Research. *Information Systems Practice Journal*. (**FNEGE - / CABS - / ESCP -**)

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2. Chamakiotis, P. and Petrakaki, D. (2025). Exploring alternative (non-economic) forms of value engendered by digital platforms. *Information Systems Journal*, 35(4), pp. 1093–1100. https://doi.org/10.1111/isj.12576 (**FNEGE 1 / CABS 4 / ESCP A**)

2. Petrakaki, D., Chamakiotis, P., Russell, E. and Charlwood, A. (2025). Resistance, tensions and consent to digital working in healthcare. *Social Science & Medicine*, 368, 117691. https://doi.org/10.1016/j.socscimed.2025.117691 (**FNEGE 2 / CABS 4 / ESCP A**)

Published Teaching Cases

1. Chamakiotis, P., Panteli, N. and Narváez, F. (in press). Creative Product Design in Hybrid and Virtual Teams. *Journal of Information Technology Teaching Cases*. https://doi.org/10.1177/20438869241299824 (**FNEGE - / CABS - / ESCP C**)

2. Chamakiotis, P. and Pearson, A. (2021). "Going Global" Virtually: Smithfield's (Digital) Expansion and Survival. *SAGE Business Cases*, SAGE Publications Ltd. https://doi.org/10.4135/9781529761276 (**FNEGE - / CABS - / ESCP -**)

Chapters in Books/Edited Volumes

1. Zou, Y., Castro, F.V.R. and Chamakiotis, P. (2024). Understanding Rational Decision-making in Virtual Collaborations. In: H.C. Chandan (Eds.), *Impact of Teleworking and Remote Work on Business: Productivity, Retention, Advancement, and Bottom Line* (Chapter 4, pp. 81–98), Hershey, PA, USA: IGI Global. http://doi.org/10.4018/979-8-3693-1314-5.ch004

2. Chamakiotis, P., McKenna, B., Bednar, K. and Chughtai, H. (2024). From Technology and Virtuality to "Our Digital Lives". In: C. Leslie and D. Kreps (Eds.), *Current Directions in ICT and Society, IFIP Advances in Information and Communication Technology*, 700 (pp. 59–88), Cham, Switzerland: Springer. https://doi.org/10.1007/978-3-031-50758-8_5

3. Chamakiotis, P. and Panteli, N. (2023). Engendering Creativity in Temporary Virtual Project Teams: The Case of a Product Design Firm. In: L. Gilson, T. O'Neill, and M.T. Maynard (Eds.), *Handbook of Virtual Work* (Chapter 18, pp. 347–360). Edward Edgar Publishing. http://doi.org/10.4337/9781802200508.00028

4. Cañibano A., Chamakiotis P., Rojahn L. and Russell E. (2022). Understanding Well-Being in Virtual Teams: A Comparative Case Study. In: M. Themistocleous and M. Papadaki (Eds.), *Information Systems: 18th European, Mediterranean, and Middle*

Eastern Conference, EMCIS 2021, Virtual Event, December 8–9, 2021, Proceedings, Lecture Notes in Business Information Processing (Chapter 47, pp. 667–680), vol 437. Cham, Switzerland: Springer. http://doi.org/10.1007/978-3-030-95947-0_47

5. Abubotain, F. and <u>Chamakiotis, P.</u> (2021). FinTech in the Saudi Context: Implications for the Industry and Skills Development. In: M. Khosrow-Pour (Eds), *Research Anthology on Concepts, Applications, and Challenges of FinTech* (Chapter 7, pp. 107–122), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-7998-8546-7.ch007

6. <u>Chamakiotis, P.</u> (2020). Virtual Teams as Creative and Agile Work Environments. In: C. Grant and E. Russell (Eds), *Agile Working and Well-being in the Digital Age* (Chapter 10, pp. 133–142), Cham, Switzerland: Palgrave Macmillan. http://doi.org/10.1007/978-3-030-60283-3_10

7. Abubotain, F. and <u>Chamakiotis, P.</u> (2020). FinTech in the Saudi Context: Implications for the Industry and Skills Development. In: G. Ekren, A. Erkollar and B. Oberer, (Eds), *Advanced MIS and Digital Transformation for Increased Creativity and Innovation in Business* (Chapter 9, pp. 188–208), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-5225-9550-2.ch009

8. Self, L. and <u>Chamakiotis, P.</u> (2019). Understanding Cloud Computing in a Higher Education Context. In: M. Khosrow-Pour, (Eds), *Advanced Methodologies and Technologies in Network Architecture, Mobile Computing, and Data Analytics* (Chapter 19, pp. 261–273), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-5225-7598-6.ch019

9. Whiting, R., Roby, H., Symon, G. and <u>Chamakiotis, P.</u> (2018). Participant-Led Video Diaries. In: A. Bryman and D.A. Buchanan (Eds), *Unconventional Methodology in Organization and Management Research* (Chapter 10, pp. 190–211), Oxford, UK: Oxford University Press. https://doi.org/10.1093/oso/9780198796978.003.0010

10. Sánchez, J., Zornoza, A., Orengo V., Peñarroja, V. and <u>Chamakiotis, P.</u> (2018). Team Feedback Intervention and Team Learning in Virtual Teams: A Moderated Mediation Model of Team Cohesion and Personality. In: D. Kreps, C. Ess, L. Leenen and K. Kimppa (Eds), *IFIP Advances in Information and Communication Technology* (pp. 136–148), Switzerland: Springer. http://doi.org/10.1007/978-3-319-99605-9_10

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11. Self, L. and <u>Chamakiotis, P.</u> (2018). Understanding Cloud Computing in a Higher Education Context. In: M. Khosrow-Pour, (Eds), *Encyclopedia of Information Science and Technology (4th Edition)* (Chapter 99, pp. 1153–1163), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-5225-2255-3.ch099

12. Tomasiak, M.A. and <u>Chamakiotis, P.</u> (2017). Understanding Diversity in Virtual Work Environments: A Comparative Case Study. In: B. Christiansen and H.C. Chandan (Eds), *Handbook of Research on Industrial and Organizational Psychology in the Modern Workforce* (Chapter 13, pp. 283–307), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-5225-2568-4.ch013

13. <u>Chamakiotis, P.</u> and Khan, Z. (2017). Leading for Team Adaptation in Global Virtual Teams. In: V.C.X. Wang (Eds), *Encyclopedia of Strategic Leadership and Management* (Chapter 65, pp. 941–952), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-5225-1049-9.ch065

14. <u>Chamakiotis, P.</u> and Panteli, N. (2016). The World is your Office: Being Creative in a Global Virtual Organization. In: B. Baggio (Eds), *Analyzing Digital Discourse and Human Behavior in Modern Virtual Environments* (Chapter 5, pp. 87–108), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-4666-9899-4.ch005

15. <u>Chamakiotis, P.</u> and Panteli, N. (2011). E-Leadership Styles for Global Virtual Teams. In: Information Resources Management Association (Eds), *Global Business: Concepts, Methodologies, Tools and Applications (4 Volumes)* (Chapter 6.8, pp. 1688–1706), Hershey PA, USA: IGI Global. http://doi.org/10.4018/978-1-60960-587-2.ch608

16. <u>Chamakiotis, P.</u> and Panteli, N. (2010). E-Leadership Styles for Global Virtual Teams. In: P. Yoong (Eds), *Leadership in the Digital Enterprise: Issues and Challenges* (Chapter 11, pp. 143–161), Hershey, PA: IGI Global. http://doi.org/10.4018/978-1-60566-958-8.ch011

AWARDED GRANTS

Cumulatively, I have contributed to raising more than £8,000,000 in research income for research projects, events, and centres from prestigious funders, including: *The British Academy;* and the *Economic and Social Research Council (ESRC)*.

2022	**€3,250—ESCP Business School**
	Project title: "Social Media and Forced Migration — Phase 3"
	Scheme: ESCP Research Funding (ERF-2023)
	Researchers: <u>Chamakiotis, P.</u> (PI), Aljabr, N. and Masiero, S.

Duration: 12 months (01/01/2023–31/12/2024 [extended])

2022	**€4,025—ESCP Business School**
	Project title: "Virtual teamwork and well-being (Diary study)"
	Scheme: ESCP Research Funding (ERF-2022)
	Researchers: Cañibano, A. (PI) and Chamakiotis, P. (Co-I)
	Duration: 12 months (01/01/2023–31/12/2023)

2021 £25,000—Research England (UK Research and Innovation [UKRI])
Project title: "Digital platforms' role in re-skilling healthcare professionals for Covid-19 recovery"
Scheme: Higher Education Innovation Fund (HEIF)
Researchers: Petrakaki, D. (PI), Chamakiotis, P., Bede, F. and Ali Doud, H.
Duration: 4 months (01/05/2021–31/07/2021)

2020 €4,200—ESCP Business School
Project title: "Virtual teamwork and well-being (Interview study)"
Scheme: ESCP Research Funding (ERF-2021)
Researchers: Cañibano, A. (PI) and Chamakiotis, P. (Co-I)
Duration: 12 months (01/01/2021–31/12/2022 [extended])

2019 £9,863—The British Academy / The Leverhulme Trust
Project title: "Exploring the role of digital health platforms in improving clinical work and healthcare delivery in developing countries: The case of MedicineAfrica"
Scheme: Small Research Grants
Researchers: Petrakaki, D. (PI) and Chamakiotis, P. (Co-I)
Duration: 12 months (01/10/2019–30/09/2020)

2019 £1,000—Economic and Social Research Council (ESRC)
Event title: "The Future of Work in Greater Brighton CoLab"
Scheme: ESRC Festival of Social Science 2019
Researchers: Bozkurt, O. (PI), Chamakiotis, P. (Co-I), Jaser, Z. (Co-I), Petrakaki, D. (Co-I), Vanuccini, S. (Co-I) and O'Reilly, J. (Co-I)
Duration: one-day workshop (06/11/2019)

2019 £2,500—Foundation for the Sociology of Health & Illness (SHI Fdn)
Workshop title: "Exploring the educational value of digital health platforms: Insights from MedicineAfrica and Care Opinion"
Scheme: Symposium or workshop support grants
Researchers: Petrakaki, D. (PI) and Chamakiotis, P. (Co-I)
Duration: one-day workshop (16/09/2019)

2019 £8,000,000—Economic and Social Research Council (ESRC)
Research centre title: "Digital Futures at Work Research Centre

(Digit)"
Scheme: ESRC Centre Competition 2018 — Invitation Only
Researchers: O'Reilly J. (PI) and a team of primarily Sussex- and Leeds-based Co-Is, including Chamakiotis, P.
Creation date: October 2019 (5-year duration)

2018	**£3,000—University of Sussex Business School** Project title: "MedicineAfrica" Scheme: Sussex Internal Impact Assessment Fund Researcher: Chamakiotis, P. (PI at 100%) Duration: 5 months (01/03/2018–31/07/2018)
2015	**£4,000—Engineering and Physical Sciences Research Council (EPSRC)** Project title: "Exploring Work-Life Boundaries in a Digital Age" Scheme: EPSRC Balance Network Researchers: Roby, H. (PI), Symon, G. (Co-I), Whiting, R. (Co-I) and Chamakiotis, P. (Co-I at 25%) Duration: 4 months (01/10/2015–31/01/2016)

PRIZES, HONOURS & AWARDS

2025	Best Track Award for T08—Exploring the (un)imagined societal, organizational and individual implications of GenAI XXII Conference of the Italian Chapter of AIS
2025	Top Viewed Article Award Wiley – Journal of Occupational and Organizational Psychology
2024	Research Award for ESCP Madrid Campus ESCP Business School, Paris, France
2023	Commendation for Teaching Innovation in IS UK Academy for Information Systems (UKAIS) 2023 Awards
2022	Research Award for ESCP Madrid Campus ESCP Business School, Paris, France
2017	Shortlisted for Sussex Award for Excellence in Teaching University of Sussex, Brighton, UK
2014	British Academy of Management (BAM) 2014 Best Developmental Paper Award for Track 21 'Research Methodology'
2014	British Academy of Management (BAM) 2014 Best Developmental Paper Award for Track 7 'Identity'

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2013   The Bath Award, University of Bath, Bath, UK

2009   Engineering and Physical Sciences Research Council (EPSRC)
     Doctoral Scholarship (fees and maintenance)

VISITING POSTS & AFFILIATIONS

11/2024 **NATIONAL CHENGCHI UNIVERSITY**, Taipei, Taiwan
     Department of Information Systems
     Visiting Scholar

2021   **UNIVERSITY OF PIRAEUS,** Piraeus, Greece
     iLEADS Laboratory—Strategic Leadership & Digital Transformation
     Strategic Associate

2020–present **DIGITAL FUTURES AT WORK RESEARCH CENTRE**, Brighton, UK
     University of Sussex and University of Leeds
     Associate Fellow (earlier a Co-Investigator)

2019–2025 **UNIVERSITY OF SUSSEX**, Brighton, UK
     University of Sussex Business School (Department of Management)
     Visiting Senior Lecturer

2016–2018 **UNIVERSITY OF VALENCIA**, Valencia, Spain
     Research Institute of Personnel Psychology, Organizational
     Development and Quality of Working Life (IDOCAL)
     Visiting Lecturer

08/2016 **THE PENNSYLVANIA STATE UNIVERSITY**, Malvern PA, USA
     Great Valley School of Graduate Professional Studies
     Visiting Scholar

03–08/2015 **BIRKBECK, UNIVERSITY OF LONDON**, London, UK
     Department of Management
     Visiting Lecturer

EDITORIAL POSITIONS[6]

Special Issue Guest Editorial Roles

- **Special Issue Guest Editor** (with Niki Panteli, Stephen Jackson and Emmanouil Koukoumidis), Special Issue on "The Changing Nature of Creativity in the Era of GenAI" in *Information Systems Frontiers*, 2024 (ongoing). Call for papers: https://link.springer.com/collections/bcgjgfdcjc (**FNEGE 3 / CABS 3 / ESCP B**)

- **Special Issue Guest Editor** (with Dimitra Petrakaki), Special Issue on "Exploring alternative (non-economic) forms of value engendered by digital platforms" in *Information Systems Journal*, 25. Published Special Issue: https://onlinelibrary.wiley.com/doi/toc/10.1111/(ISSN)1365-2575.exploring-alternative-digital-platforms (**FNEGE 1 / CABS 4 / ESCP A**)

- **Special Issue Guest Co-Editor** (with Dimitra Petrakaki, Emma Russell and Andy Charlwood), Special Issue on "Resistance, tensions and consent to digital working in healthcare" in *Social Science & Medicine*, 2025. Published Special Issue: https://www.sciencedirect.com/special-issue/10J148KLJ58 (**FNEGE 2 / CABS 4 / ESCP A**)

Associate/Senior Editorial Roles

- **Senior Editor (SE)**, *Information Systems Journal (ISJ)*, 2025–present; **Associate Editor (AE)**, 2021–2025. (**FNEGE 1 / CABS 4 / ESCP A**)
    - AE for ISJ Special Issue on "Addressing Refugees and Migration Issues through Critical Information Systems Research", 2024–present.
    - AE for the 4th Paper Development Workshop (PDW), July 2, 2024, Ho Chi Minh City, Vietnam (online)
    - AE for ISJ Special Issue on "Information Systems in and for Practice", 2024–present.
    - AE for the 3rd Paper Development Workshop (PDW), June 13, 2023, Kristiansand, Norway (online).
    - AE for ISJ Special Issue on "Decoloniality in information systems research", 2023–2024.
    - AE for ISJ Special Issue on "The new wave of 'hybrid work': An opportunity to revise assumptions and build theory", 2023–2024.

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[6] I have edited more than 130 papers across 5 academic journals. My editorial records are available on my Web of Science profile: https://www.webofscience.com/wos/author/record/C-8844-2012

- o AE for ISJ Special Issue on "Transforming to a sustainable visitor economy with Information Systems", 2022–2023.
- o AE for ISJ regular issues, 2021–present.

- **Senior Editor (SE) and Founding Member**, *Information Systems Practice Journal*, 2025–present. (**FNEGE - / CABS - / ESCP -**)

- **Associate Editor (AE)**, *International Journal of Information Management*, 2023–2025. (**FNEGE 3 / CABS 2 / ESCP B**)

- **Editorial Review Board Member**, Special Issue on 'The Bright Side and the Dark Side of Digital Health', *Internet Research*, 2020. (**FNEGE 4 / CABS 3 / ESCP B**)

- **Senior Editor (SE)**, *Australasian Journal of Information Systems*, 2018–present. (**FNEGE - / CABS 2 / ESCP C**)

Other Editorial Roles (Conferences, Books & Practitioner Collections)

- **Associate Editor**, *85th Annual Meeting of the Academy of Management (AoM), 'Communication, Digital Technology and Organization (CTO)' Division*, July 25–29, 2025, Copenhagen, Denmark.

- **Guest Co-Editor** (with Pramuan Bunkanwanicha, Régis Coeurderoy, Daniele Battaglia, Lorena Blasco-Arcas, Alessandro Lanteri, Yannick Meiller and Sonia Ben Slimane), ESCP Impact Papers 4th Edition, "New technologies and the future of individuals, organisations, and society", *ESCP Impact Papers*, 2023. Available here: https://escp.eu/news/escp-launches-new-edition-impact-papers-addressing-how-technologies-are-transforming-our-lives-both-personal-and-professional

- **Associate Editor**, *Pacific Asia Conference on Information Systems (PACIS 2023), Track on 'Governance, Strategy & IS Value'*, July 8–12, 2023, Nanchang, China.

- **Associate Editor**, *31st European Conference on Information Systems (ECIS 2023), Track on 'Algorithmic Bias and Data Injustices'*, June 11–16, 2023, Kristiansand, Norway.

- **Associate Editor**, *29th European Conference on Information Systems (ECIS 2021), Track 17 'IS Innovation, Adoption and Diffusion'*, June 14–16, 2021, Marrakesh, Morocco.

- **Associate Editor**, *Pacific Asia Conference on Information Systems (PACIS 2020), 'Knowledge Management and Virtual Teams' track*, June 22–24, 2020, Dubai, UAE.

- **Editorial Advisory Board Member**, *Analyzing Digital Discourse and Human Behavior in Modern Virtual Environments*, B. Baggio (Eds), 2016, Hershey, PA: IGI Global.

EXTERNAL LEADERSHIP ROLES

Advisory/Mentorship Roles

- **Faculty Mentor**, *Junior Faculty Doctoral Consortium (JFDC) at the XXII Conference on the Italian Chapter of AIS (ItAIS) 'Emerging technologies for transforming organisations and society'*, October 16, 2025, Castellanza, Italy.

- **Founding Advisory Board Member**, Special Interest Group (SIG) 'Immersive Digital Environments', Association for Information Systems (AIS) Council, 2025–present.

Organizational Leadership Roles

- **Chair of IFIP WG 9.5**, International Federation for Information Processing (IFIP) Working Group (WG) 9.5 'Our Digital Lives' (named 'Virtuality & Society' until October 2019), 2018–2021.
    - Revamped the WG's name and aims, while also updating and expanding WG membership list.
    - Organized a conference track at HCC14 in Tokyo, Japan in September 2020.
    - Established a partnership with WG 9.4 and organized a WG 9.5 track at their First Online Conference in May 2021.
    - Relaunched the WG blogpost series to keep the dialogue going in response to event cancellations due to the pandemic and invited relevant scholars to contribute.
    - Led a book chapter on the WG history, interests and future plans as part of the IFIP TC9 Anthology (to be published by Springer in 2024).

- **Secretary of IFIP WG 9.5**, International Federation for Information Processing (IFIP) Working Group 9.5 'Virtuality & Society', 2013–2018.

Petros Chamakiotis, PhD

INTERNAL LEADERSHIP ROLES

ESCP Business School, Madrid, Spain (2019–present)

- **European Faculty Advisory Committee (EFAC) Representative (Madrid Campus)**, ESCP Business School, 2025–present.
    - Part of ESCP's pan-European committee whose aim is to ensure consistency of evaluations and career progression of faculty across campuses.
    - Elected with 29 positive votes out of 37 eligible faculty members in Madrid.
    - Representing the voice of local faculty (Madrid) at the EFAC.
    - Developing and updating rules for the management/guidance of all faculty.
    - Together with the other members of the EFAC, the responsibilities include:
        - Yearly evaluation of faculty
        - Deciding on recruitment, tenure and promotion
        - Developing and revising faculty-related frameworks
        - Approving sabbatical and mobility requests
        - Renewal of external/affiliate faculty

- **Academic/Scientific Director**, MSc in Digital Project Management & Consulting (MBP), ESCP Business School (Madrid Campus), 2020–present.
    - Led the programme through two formal accreditations under the School's wider academic leadership:
        - French Ministry of Higher Education for the *Diplôme d'Études Avancées en Management International des Entreprises* (DEAMIE).
        - Community of Madrid as an official postgraduate degree at the MSc level.
    - Took leadership in several DEAMIE-related initiatives, including:
        - Updating the House Rules of the four Madrid-based MSc programmes.
        - Incorporating a 10-ECTS-credit entrepreneurship project which students could opt for instead of an internship.
        - Introducing assessment rules for plagiarism and GenAI technologies.
    - Revamped the MSc curriculum to meet DEAMIE requirements, including:
        - Developed and transformed courses aligned with technological advancements.
        - Integrated academic courses with practitioner-led workshops (e.g. "Applied AI Workshop" alongside "Robots and AI").
        - Strengthened faculty balance by incorporating new permanent faculty.
        - Contributed to a new Master Thesis submission process and system implementation.
    - Co-led the programme through crises (e.g. Covid-19), and reestablished the two-week International Seminar in San Francisco, CA, USA in collaboration with MSc in Marketing and Digital Media.
    - Supported healthy growth, increasing student enrolment from 23 (2021–22) to more than 50 (2025–26), while maintaining high-quality delivery.
    - Facilitated professional development for faculty, supporting promotions from External Professors to Affiliate Professors and Programme Managers to Deputy Directors and created new roles, including Business Liaison Director.

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University of Sussex, Brighton, UK (2015–2019)

- **Deputy Course Director**, BSc Business and Management Studies (BAMS), University of Sussex Business School, 2018–2019.

- **Co-Director**, Future of Work Hub, University of Sussex Business School, 2018–2019.

PROFESSIONAL SERVICE

External Reviewer for Academic Promotions

- Dr Stefania Mariano, Promotion to Full Professor, School of Business Administration, American University of Sharja, Sharja, UAE, November 2025.
- Dr Na Liu, Promotion to Associate Professor, Information Systems Discipline, The University of Sydney Business School, The University of Sydney, Sydney, Australia, May 2025.
- Dr Carolyn Steele Gray, Promotion to Senior Investigator (rank equivalent to Associate Professor), Lunenfeld-Tanenbaum Research Institute (LTRI), University of Toronto, Toronto, Canada, October 2024.

External Examiner for PhD Defences

- Mr Paul Hemphill, PhD in Management, Thesis title: "The veil of virtuality; a phenomenological investigation". Open University Business School, The Open University, UK, viva on 23/04/2025.
- Ms Maria Vardaki, PhD in Management, Thesis title: "Exploring experiences of emergency shift from face to face to e-learning in times of crisis: A case study of women's resilience in UK higher education". School of Business and Management, Royal Holloway, University of London, UK, viva on 30/10/2024.
- Ms Chengcheng (Natalie) Yang, PhD in Management, Thesis Title: "Localisation or Standardisation? A Comparative Study of the Transfer of Human Resource Practices in Chinese Multinationals in the United Kingdom". King's Business School, King's College London, UK, viva on 16/07/2021.

External Examiner for PhD Progress Reviews

- Mr Massimiliano Meneguz, PhD in Management, Thesis Proposal Title: "Exploring remote onboarding in Global Virtual Teams: A multiple case study from Germany". European Institute of Management, Malta, mid-point defence on 05/03/2025.

External Examiner for Postgraduate Programmes

- **MSc External Examiner**, MSc in AI in Business, Department of Information and Operations Management, School of Business and Management, Royal Holloway, University of London, UK, 2025–present.

- **MSc External Examiner**, MSc in Digital Business (earlier MSc in Digital Innovation and Analytics), Department of Digital Innovation, School of Business and Management, Royal Holloway, University of London, UK, 2022–2025.

Programme Accreditation and Evaluation

- **Member of External Evaluation Committee** (with Christos Panagiotidis [Aristotle University of Thessaloniki], Nikoletta Fotaki [University of Bath], Evangelia Papadimitriou [University of Patras], Margarita Kaerkla [non-academic] and Sotiris Petrides [student]), BA (240 ECTS), Medical Representatives Management at KES College, Cyprus Agency of Quality Assurance and Accreditation in Higher Education, March 15–17, 2021.

Conference & Workshop Organizing Roles

- **Paper Development Workshop (PDW) Organizer** (with Niki Panteli, Stephen Jackson and Emmanouil Koukoumidis), *'The Changing Nature of Creativity in the Era of GenAI'*, November 14, 2024, online.

- **Programme Committee Co-Chair** (with Jihane Aayale, Abdullah Albizri, Nizar Raissi and Konstantina Valogianni), *The 15th Mediterranean Conference on Information Systems (MCIS) and 6th Middle East & North Africa Conference on digital Information Systems (MENACIS) 2023 'Bridging Communities in a Digital World'*, September 6–9, 2023, Madrid, Spain.

- **Programme Committee Member**, UK Academy for Information Systems (UKAIS 2023) Annual Conference: 'Information Systems for Creativity and Innovation', April 20–21, 2023 Kent, UK.

- **(Funded) Workshop Co-Organizer** (with Dimitra Petrakaki), Workshop entitled 'Exploring the educational value of digital health platforms: Insights from MedicineAfrica and Care Opinion', September 16, 2019, Brighton, UK.

- **Organizing Committee** (with Dmitrijs Kravcenko, Sue Newell, Jacqueline O'Reilly, Martha Bloom and Corinna Hattersley-Mitchell), *International Conference on Organizational Learning Knowledge and Capabilities (OLKC 2019): "The Human Side of Innovation: Understanding the Role of Interpersonal Relations in an Increasingly Digitised Workplace"*, April 24–26, 2019, Brighton, UK.

- **Programme Committee**, *The 13th International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC13: 'This Changes Everything'*, September 17–21, 2018, Poznań, Poland.

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- **Programme Committee**, *The 12ᵗʰ International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC12: 'Technology and Intimacy: Choice or Coercion?'*, September 7–9, 2016, Salford, UK.

Conference & Workshop Track/Session Chairing

- **Track Co-Chair** (with Alessandra Lazazzara and Ayushi Tandon), Track on '"There is No Way Back": GenAI and the Transformation of the Workplace', *The 34ᵗʰ European Conference on Information Systems 'Re-imaging Digital Technology for Business, Management, and Society'*, June 11–17, 2026, Milan Italy.

- **Track Chair** (with Alessandra Lazazzara and Ayushi Tandon), Track 08 on 'Exploring the (un)imagined societal, organizational and individual implications of GenAI', *XXII Conference on the Italian Chapter of AIS (ItAIS) 'Emerging technologies for transforming organisations and society'*, October 17–18, 2025, Castellanza, Italy **(Winner of the ItAIS 2025 Best Track Award')**.

- **Session Chair**, Session 4B 'Digital Transformation for Social Development and Inclusion', *The 15ᵗʰ Mediterranean Conference on Information Systems (MCIS) and 6ᵗʰ Middle East & North Africa Conference on digital Information Systems (MENACIS) 2023 'Bridging Communities in a Digital World'*, September 6–9, 2023, Madrid, Spain.

- **Session Chair**, Session 'Hybrid Work & HRM Systems', *UK Academy for Information Systems (UKAIS 2023) Annual Conference: 'Information Systems for Creativity and Innovation'*, April 20–21, 2023 Kent, UK.

- **Session Chair**, Session 'Social Media, Career, and Collaboration', Track 15 'Social Media and Digital Collaboration', *43ʳᵈ International Conference on Information Systems (ICIS 2022): 'Digitization for the Next Generation'*, December 10–14, Copenhagen, Denmark.

- **Track Co-Chair** (with Brad McKenna and Kathrin Bednar), Track 5 on 'Our Digital Lives', *First IFIP Working Group 9.4 'Implications of Information and Digital Technologies for Development' Virtual Conference: 'Resilient Information and Communication Technology for Development (ICT4D)'*, May 26–28, 2021, online.

- **Track Co-Chair** (with Andreas Drechsler and Maduka Nuwangi Subasinghage), Track on 'Agile, IS Development and Project Management', *Australasian Conference on Information Systems (ACIS 2020) 'Navigating Our Digital Future,*

He waka eke noa – We are all in this together', December 1–4, 2020, Wellington, New Zealand.

- **Working Group Workshop Organizer** (with Brad McKenna and Kathrin Bednar), WG 9.5 'Our Digital Lives' Workshop, *The 14th International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC14: 'Human-Centric Computing in a Data-Driven Society'*, September 9–11, 2020, Tokyo, Japan.

- **Session Chair**, Session of the General Track on 'Job Design', *International Conference on Organizational Learning Knowledge and Capabilities (OLKC 2019): "The Human Side of Innovation: Understanding the Role of Interpersonal Relations in an Increasingly Digitised Workplace"*, April 24–26, 2019, Brighton, UK.

- **Track Chair** (with Brad McKenna), Track on 'Our Digital Lives', *The 13th International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC13: 'This Changes Everything'*, September 17–21, 2018, Poznań, Poland.

- **Track Co-Chair** (with João Cunha), Track on 'Corporate Online Communities: The Organizational Impacts of Employees as Electronic Crowds', *The 11th Mediterranean Conference on Information Systems (MCIS): 'Information Systems as Catalyst for the Alignment of Business Sustainability with Quality of Life'*, September 4–5, 2017, Genova, Italy.

- **Session Chair**, Session on 'Data', *The 12th International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC12: 'Technology and Intimacy: Choice or Coercion?'*, September 7–9, 2016, Salford, UK.

- **Session Chair**, Session on 'Innovation and Entrepreneurship', *The 10th Mediterranean Conference on Information Systems (MCIS): 'Information Systems Fostering Innovation and Business Opportunities'*, September 4–6, 2016, Paphos, Cyprus.

- **Track Co-Chair** (with Niki Panteli and Joyce Yi-Hui Lee), Track on 'Virtual Collaborations for Business Innovation', *The 10th Mediterranean Conference on Information Systems (MCIS): Information Systems Fostering Innovation and Business Opportunities'*, September 4–6, 2016, Paphos, Cyprus.

- **Workshop Leader**, Workshop on 'Creativity in Global Virtual Teams', *The South East Doctoral Training Centre (DTC) PhD Conference 2014*, June 8, 2014, Egham, UK.

Invited Reviewer

- **Invited Reviewer for Grants**
  - The British Academy / Leverhulme Trust, 2025
  - National Endowment for the Humanities (NEH), 2018

- **Invited Reviewer for Journals**[7]
  - Australasian Journal of Information Systems
  - Behaviour & Information Technology
  - British Journal of Management
  - Business & Information Systems Engineering
  - Computers in Human Behavior
  - Conflict Resolution Quarterly
  - Creativity and Innovation Management
  - European Journal of Information Systems
  - European Management Journal
  - Humanities, Arts and Social Sciences Studies
  - Information Processing & Management
  - Information Systems Frontiers
  - Information Systems Journal
  - Information Technology & People
  - International Journal of Human-Computer Interaction
  - International Journal of Information Management
  - International Journal of Operations and Production Management
  - International Journal of Tourism Research
  - Internet Research
  - Journal of Information Technology
  - New Technology, Work and Employment
  - Organization Theory
  - Problems and Perspectives in Management
  - Psychological Reports
  - Scandinavian Journal of Information Systems
  - Scandinavian Journal of Management
  - Strategic Entrepreneurship Journal
  - Strategy and Leadership

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[7] My reviews are available on my Web of Science profile:
https://www.webofscience.com/wos/author/record/C-8844-2012

- o Sustainable Futures
- o Team Performance Management
- o Technological Forecasting and Social Change
- o The Journal of Strategic Information Systems
- o The International Journal of Human Resource Management

- **Invited Reviewer for (Edited) Volumes and Books**
  - o Bloomsbury Publishing Plc (2024)
  - o IGI Global (2010, 2015, 2016, 2017, 2024)

- **Invited Reviewer for Conferences**
  - o Academy of Management Annual Meeting
  - o Americas Conference on Information Systems
  - o European Conference on Information Systems
  - o Human Choice and Computing International Conference
  - o International Conference on Engineering Design
  - o International Conference on Information Systems
  - o International Conference on Organizational Learning, Knowledge and Capabilities
  - o Mediterranean Conference on Information Systems
  - o UK Academy for Information Systems (UKAIS) Annual Conference

INTERNAL SERVICE

ESCP Business School, Madrid, Spain (2019–present)

- **AACSB Accreditation Panel**, June 2023
  I participated in the School's (successful) reaccreditation process by AACSB in the session on Research Impact and specifically focused on the social impact of my research.

- **Internal Evaluation Jury Member**, Global Executive PhD (GEPhD) Bootcamp
  - o AI & IT Panel, 2025
  - o Management & Strategy Panel, 2025
  - o Marketing, AI & IT Panel, 2024
  - o Management & Strategy Panel, 2024
  - o Management & Strategy Panel, 2023
  - o Management & Strategy Panel, 2022

- **Committee Member**, Shortlisting/interviewing candidates at the Assistant/Associate/Full Professor levels for the Dept of Management:
  - o ESCP Madrid, shortlisting (Management), 2023

- o ESCP Paris, shortlisting/interviewing (Organizational Behaviour), 2022
- o ESCP Paris, shortlisting (Strategy), 2022
- o ESCP London, interviewing (open call), 2022
- o ESCP Madrid, shortlisting/interviewing (open call), 2021

- **Co-Organizer**, International Seminar 2021 (across two MSc programmes: MDM and MBP)

University of Sussex, Brighton, UK (2015–2019)

- **AMBA Accreditation Panel**, The Sussex MBA, July 2019
  I participated in the first AMBA accreditation process for The Sussex MBA as MBA faculty. Accreditation was granted for three years.

- **EQUIS Accreditation Panel**, University of Sussex Business School, April 2019
  I participated in the EQUIS accreditation process for the University of Sussex Business School as Deputy Course Director for BAMS. Following an earlier unsuccessful attempt, this time EQUIS accreditation was granted for three years.

- **Research Seminars Convenor**, Operations & Technology Management (OTM) Subject Group (previously Management & Organization [M&O]), 2015–2018.

- **Module Moderator**
  - o Information Systems (BSc module), Sussex, 2018–2019.
  - o Design, Creativity and Innovation (MSc module), Sussex, 2017–2019.
  - o Business Processes and the Role of IT (BSc module), Sussex, 2017–2019.
  - o Research Project (MSc module), Sussex, 2017–2018.

- **Academic Advisor**, 56 undergraduate students, Sussex, 2015–2019.

CONFERENCES, WORKSHOPS, INVITED TALKS & SEMINARS

Paper Presentations at Conferences

1. Senanayake, S. and <u>Chamakiotis, P.</u> (2025). A Temporal Understanding of IT Identity Archetypes in the Context of GenAI Adoption. *XXII Conference on the Italian Chapter of AIS (ItAIS), Track 08 'Emerging technologies for transforming organisations and society'*, October 17–18, 2025, Castellanza, Italy.

2. Bouisse-Bloigu, I. and <u>Chamakiotis, P.</u> (2025). A Multi-Phase Study on Leadership and Cultural Intelligence in Hybrid Virtual Teams. *XXII Conference on the Italian Chapter of AIS (ItAIS), Track 05 'Digital Technology and Global Collaboration:*

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Exploring the Dual Impacts in the Post-Pandemic Era', October 17–18, 2025, Castellanza, Italy.

3. Bouisse-Bloigu, I. and Chamakiotis, P. (2025). Leadership and the Role of Cultural Intelligence in Hybrid Virtual Teams. *85th Annual Meeting of the Academy of Management (AoM 2025), Division and Interest Group (DIG): 'Communication, Digital Technology, and Organization (CTO)'*, July 25–29, Copenhagen, Denmark.

4. Chamakiotis, P. and Panteli, N. (2025). Engendering Human Creativity in the GenAI Era. *41st European Group for Organizational Studies (EGOS) Colloquium "Creativity that goes a Long Way", Sub-theme 52 'The CreAItivity Revolution: Generative Artificial Intelligence and Creativity in Organizations'*, July 3–5, Athens, Greece.

5. Russell, E., Cañibano, A., Chamakiotis, P. and McCloskey, J. (2025). The human touch: how daily sensory contact impacts the well-being and work performance in hybrid teams. *22nd European Congress of Work and Organizational Psychology (EAWOP), Symposium 'Meeting Human Needs in Temporally and Spatially Dispersed Digital Workers',* May 21–24, Prague, Czech Republic.

6. Oberhauser, M., Lima, V. and Chamakiotis, P. (2024). The socio-environmental impact of NFTs: Digital technologies and the Capitaloscene. *Proceedings of the Australasian Conference on Information Systems (ACIS 2024) 'Digital Futures for a Sustainable Society', TREO Talks*, December 4–6, Canberra, Australia.

7. Chamakiotis, P. and Panteli, N. (2024). Unpacking the Relationship between Creativity and GenAI: The Role of Knowledge and Expertise. *Proceedings of the Australasian Conference on Information Systems (ACIS 2024) 'Digital Futures for a Sustainable Society', Track 6 'Data Analytics, Artificial Intelligence, and Strategic Decision Making'*, December 4–6, Canberra, Australia. https://aisel.aisnet.org/acis2024/16/

8. Bouisse-Bloigu, I. and Chamakiotis, P. (2024). Navigating the Hybrid Work Paradigm: Role of E-Leadership and Hybrid Team Dynamics. *Presented at the 35ème Congrès Annuel de l'Association Francophone de Gestion des Ressources Humaines (AGRH)*, October 23–25, Barcelona, Spain.

9. Bouisse-Bloigu, I. and Chamakiotis, P. (2024). Leading Hybrid Virtual Teams: An Exploratory Qualitative Study. *Proceedings of the 21st European, Mediterranean & Middle Eastern Conference on Information Systems (EMCIS 2024), Track 'Management Information Systems'*, September 2–3, Athens, Greece.

10. Senanayake, S. and <u>Chamakiotis, P.</u> (2024). ITID influencing IS Adoption. *Proceedings of the 30th Americas Conference on Information Systems (AMCIS 2024) 'Elevating Life through Digital Social Entrepreneurship', Track 'Adoption and Diffusion of Information Technology'*, August 15–17, Salt Lake City, Utah, USA. Available at: https://aisel.aisnet.org/amcis2024/adoptdiff/adoptdiff/29 (**ESCP D**)

11. <u>Chamakiotis, P.</u>, Panteli, N. and Saarinen, E. (2024). Leadership reconfigurations in dynamic global virtual teams. *Proceedings of the 32nd European Conference on Information Systems (ECIS): 'People First: Constructing Digital Futures Together', TREO Paper*, June 16, Paphos, Cyprus. Available at: https://aisel.aisnet.org/treos_ecis2024/20 (**ESCP B**)

12. Pérez-Arechaederra, D. and <u>Chamakiotis, P.</u> (2024). Nuevo empleo, ¿y ahora qué? Los procesos de *onboarding* en entornos virtuales. *VI Congreso de Psicología Positiva*, May 16–18, Zaragoza, Spain.

13. <u>Chamakiotis, P.</u>, Panteli, N. and Pérez-Arechaederra, D. (2024). Onboarding in Global Virtual Teams: The Case of a Global Financial Organization. *Proceedings of the Hawaii International Conference on System Sciences (HICSS 57), Track on 'Collaboration Systems and Technologies', Mini-track on 'Virtual Collaboration, Organizations and Networks'*, January 3–6, Honolulu, Hawaii, USA. Available from: https://hdl.handle.net/10125/106467 (**ESCP C**)

14. Senanayake, S. and <u>Chamakiotis, P.</u> (2023). IT Identity and IS Relational Switching Cost in the Context of IS Implementations. *Proceedings of the 15th Mediterranean Conference on Information Systems (MCIS) and the 6th Middle East & North Africa Conference on digital Information Systems (MENACIS) 'Bridging Communities in a Digital World', Track 11 'Digital Technology Governance'*, September 6–9, Madrid, Spain. https://aisel.aisnet.org/mcis2023/19

15. Bouisse-Bloigu, I. and <u>Chamakiotis, P.</u> (2023). Cultural Intelligence and E-leadership in the Hybrid Virtual Team Context. *Proceedings of the 15th Mediterranean Conference on Information Systems (MCIS) and the 6th Middle East & North Africa Conference on digital Information Systems (MENACIS) 'Bridging Communities in a Digital World', Track 1 'General Track'*, September 6–9, Madrid, Spain. https://aisel.aisnet.org/mcis2023/30/

16. Petrakaki, D., <u>Chamakiotis, P.</u> and Kornelakis, A. (2023). Professionalization through a digital platform: standardization, reskilling and professional values.

39th European Group for Organizational Studies (EGOS) Colloquium "Organizing for the good life: Between legacy and imagination", Sub-theme 62 'Professional Work(ers): Past, Present, Future/s', July 6–8, Cagliari, Italy.

17. Babb, P. and <u>Chamakiotis, P.</u> (2023). Social Value in Digital Health: The Case of the Bahamian Public Healthcare System. *Proceedings of the UK Academy for Information Systems (UKAIS 2023) Annual Conference: 'Information Systems for Creativity and Innovation'*, April 20–21, Kent, UK.

18. Cañibano, A., <u>Chamakiotis, P.</u> and Russell, E. (2023). Legacy imprinting: a dynamic analysis of how interpretations of job demands and resources change in virtual contexts. *Human Relations 75th Anniversary Conference, Stream 'Organizing and Social Relationships in Non-traditional Contexts'*, April 19–21, London, UK.

19. <u>Chamakiotis, P.</u>, Aljabr, N. and Masiero, S. (2022). Forced migration and social media: The emergence of a hybrid community. *Proceedings of the 43rd International Conference on Information Systems (ICIS 2022) 'Digitization for the Next Generation', Track 15 'Social Media and Digital Collaboration'*, December 10–14, Copenhagen, Denmark. https://aisel.aisnet.org/icis2022/social/social/2 (**ESCP A**)

20. <u>Chamakiotis, P.</u>, Petrakaki, D. and Curto-Millet, D. (2022). Digital health futures: The case of colonialism in the Global South. *43rd International Conference on Information Systems (ICIS 2022) 'Digitization for the Next Generation', Pre-ICIS Workshop on 'Towards Health Futures: Innovating with Digital Health Data*, December 11, Copenhagen, Denmark.

21. <u>Chamakiotis, P.</u>, Masiero, S. and Aljabr, N. (2022). The shifting role of social media throughout refugee journeys. *Proceedings of the 19th Conference of the Italian Chapter of AIS (ITAIS) & The 14th Mediterranean Conference on Information Systems (MCIS 2022) 'Acting in the digital society: Moving towards a sustainable future', Track 3 'Socio-technical perspectives to lead the change towards a sustainable society'*, October 14–15, Catanzaro, Italy. https://aisel.aisnet.org/mcis2022/17/

22. Petrakaki, D., Curto-Millet, D. and <u>Chamakiotis, P.</u> (2022). Manifestations of digital epistemic coloniality on health platforms. *13th Organisational Behaviour in Health Care (OBHC) Conference 'Evolution and revolution in the organisation of health and care'*, September 12–14, Birmingham, UK.

23. Cañibano, A., Chamakiotis, P. and Russell, E. (2022). Employee experiences and well-being in rapidly transformed virtual teams. *82nd Annual Meeting of the Academy of Management (AoM) 'Creating a Better World Together', Symposium 'Reinventing Work: The Implications of Modern Work Arrangements for Individuals and Teams'*, August 5–9, Seattle, Washington, USA. https://doi.org/10.5465/AMBPP.2022.14195symposium

24. Aljabr, N., Petrakaki, D., Chamakiotis, P. and Newell, S. (2022). Connectivity within a context: Exploring parameters beyond professionals' control. *82nd Annual Meeting of the Academy of Management (AoM)*, *'Communication, Digital Technology, and Organization' Division,* August 5–9, Seattle, Washington, USA. https://doi.org/10.5465/AMBPP.2022.14066abstract

25. Chamakiotis, P. and Panteli, N. (2022). Engendering Creativity in Temporary Virtual Project Teams: The Case of a Product Design Team. *82nd Annual Meeting of the Academy of Management (AoM) 'Creating a Better World Together', PDW 'Understanding Virtual Work''*, August 5–9, Seattle, Washington, USA.

26. Petrakaki, D., Curto-Millet, D. and Chamakiotis, P. (2022). Manifestations of Digital Colonialism on Health Education Platforms. *38th European Group for Organizational Studies (EGOS) Colloquium, Sub-theme 50 'Organizational Research on and from the Global South: Overcoming the 'Perfect/Imperfect' Dichotomy'*, July 7–9, Vienna, Austria.

27. Chamakiotis, P. (2022). The Skills that matter for Global Virtual Teams: A Case Study with a Global Financial Services Firm. *20th European Association of Work and Organizational Psychology (EAWOP) Congress, Symposium on 'A well-being agenda for agile working: How to work well in an increasingly digital age'*, January 11–14, Glasgow, UK.

28. Cañibano, A., Chamakiotis, P., Rojahn, L. and Russell, E. (2021). Understanding well-being in virtual teams: A comparative case study. *Proceedings of the 18th European, Mediterranean and Middle Eastern Conference on Information Systems (EMCIS 2021), Track 'Management and Organisational Issues in Information Systems'*, December 8–9, Dubai, UAE (online).

29. Petrakaki, D., Chamakiotis, P. and Bamber, J.R. (2021). Establishing professionalism through digital health platforms. *Proceedings of the UK Academy for Information Systems (UKAIS 2021) Annual Conference: 'Navigating the 'new normal' — Information Systems for a post-pandemic world'*, March 23–24, online. https://aisel.aisnet.org/ukais2021/6

30. <u>Chamakiotis, P.</u>, Saarinen, E. and Panteli, N. (2020). The future of virtual teamwork: Adapting leadership in response to dynamic membership. *IFIP Joint Working Conference 2020: 'The Future of Digital Work: The Challenge of Inequality'*, December 10–11, Hyderabad, India (online).

31. Aljabr, N., <u>Chamakiotis, P.</u>, Petrakaki, D. and Newell, S. (2019). Rethinking Connectivity Management Practices: The Role of Sociomateriality within Institutions. *35ᵗʰ European Group for Organizational Studies (EGOS) Colloquium: 'Enlightening the Future: The Challenge for Organizations', Sub-theme 31: 'The Agency-ing of Agency: Linking Actors and Institutions'*, July 4–6, Edinburgh, UK.

32. Panteli, N., Petrakaki, D. and <u>Chamakiotis, P.</u> (2019). Creating Social Value in Online Health Communities: Digital Activism in MedicineAfrica. *35ᵗʰ European Group for Organizational Studies (EGOS) Colloquium: 'Enlightening the Future: The Challenge for Organizations', Sub-theme 33: 'Disrupting Organizing Practices in Healthcare'*, July 4–6, Edinburgh, UK.

33. Aljabr, N., <u>Chamakiotis, P.</u>, Petrakaki, D. and Newell, S. (2019). Connectivity Management Practices: The Interplay between the Social and the Material in an Institutional Context. *International Conference on Organizational Learning, Knowledge and Capabilities (OLKC 2019): 'The Human Side of Innovation: Understanding the Role of Interpersonal Relations in an Increasingly Digitised Workplace',* April 24–26, Brighton, UK.

34. Sánchez, J., Zornoza, A., Orengo V., Peñarroja, V. and <u>Chamakiotis, P.</u> (2018). Feedback as Intervention for Team Learning in Virtual Teams: A Moderated Mediation Model of Team Cohesion and Personality. *Proceedings of the 13ᵗʰ International Federation for Information Processing (IFIP) TC9 Human Choice and Computers Conference—HCC13: 'This Changes Everything', Track 'Our Digital Lives'*, September 19–21, Poznań, Poland.

35. <u>Chamakiotis, P.</u> and Panteli, N. (2018). Members' Commitment in Online Health Communities: The case of MedicineAfrica. *Proceedings of the 26ᵗʰ European Conference on Information Systems (ECIS 2018): 'Beyond Digitalization—Facets of Socio-Technical Change', Track 10: 'Digital Health Initiatives: New Systems for Health Consumers and Providers'*, June 23–28, Portsmouth, UK. https://aisel.aisnet.org/ecis2018_rip/49 (**ESCP B**)

36. <u>Chamakiotis, P.</u>, and Poulymenakou, A. (2018). Refugees on-the-go: Virtuality for resilience in a hybrid setting. *The 7ᵗʰ Latin American and European Meeting on Organization Studies (LAEMOS) Conference 2018: 'Organizing for Resilience:*

Scholarship in Unsettled Times', Sub-theme 21: 'Technology: A Steel Cage or an Amplifier for Resilience', March 22–24, Buenos Aires, Argentina.

37. <u>Chamakiotis, P.</u> and Panteli, N. (2017). Generating Social Value through Online Communities: The Case of MedicineAfrica. *Proceedings of the 23ʳᵈ Americas Conference on Information Systems (AMCIS): 'A Tradition of Innovation', Track: 'Virtual Communities and Collaboration', Mini-Track: 8: 'Virtual Communities and Social Media in Healthcare'*, August 10–12, Boston, MA, USA. https://aisel.aisnet.org/amcis2017/Virtual/Presentations/17/ (**ESCP D**)

38. <u>Chamakiotis, P.</u> and Panteli, N. (2016). Leading Structurally Dynamic Virtual Project Teams. *Proceedings of the 37ᵗʰ International Conference on Information Systems (ICIS): Digital Innovation at the Crossroads, Track 20: Social Media and Digital Collaboration*, December 11–14, Dublin, Ireland. https://aisel.aisnet.org/icis2016/SocialMedia/Presentations/12 (**ESCP A**)

39. <u>Chamakiotis, P.</u>, Jablokow, K.W. and Andriopoulos, C. (2016). Learning in Modern Virtual Environments: The Case of Massive Open Online Courses (MOOCs). *Proceedings of the 10ᵗʰ Mediterranean Conference on Information Systems (MCIS): 'Information Systems Fostering Innovation and Business Opportunities', Track: 'Digital Business Innovation and Transformation'*, September 4–6, Paphos, Cyprus. https://aisel.aisnet.org/mcis2016/55/

40. <u>Chamakiotis, P.</u>, Boukis, A. and Panteli, N. (2016). The Fuzzy Front-End of Innovation in Temporary Virtual Project Teams. *Proceedings of the 10ᵗʰ Mediterranean Conference on Information Systems (MCIS): 'Information Systems Fostering Innovation and Business Opportunities', Track: 'Virtual Collaborations for Business Innovation'*, September 4–6, Paphos, Cyprus. https://aisel.aisnet.org/mcis2016/4

41. <u>Chamakiotis, P.</u> and Panteli, N. (2016). Leading Dynamic Virtual Teams: The Case of Changing Membership. *Proceedings of the 22ⁿᵈ Americas Conference on Information Systems (AMCIS): 'Surfing the IT Innovation Wave', Technology Research, Education and Opinion (TREO) Talk Session: 'Teams and Collaboration'*, August 11–14, San Diego, CA, USA. https://aisel.aisnet.org/amcis2016/TREO/Presentations/15/ (**ESCP D**)

42. <u>Chamakiotis, P.</u>, Symon, G., Whiting, R. and Roby, H. (2015). Exploring Boundaries in the Hybrid Environment. *WORK2015: 'New Meanings of Work', Stream: 'Sites and Places of Work'*, August 19–21, Turku, Finland.

43. Whiting, R., Roby, H., Symon, G. and <u>Chamakiotis, P.</u> (2015). Digi-housekeeping: A New Form of Digital Labour? *WORK2015: 'New Meanings of Work', Stream: 'Reconceptualizing Work'*, August 19–21, Turku, Finland.

44. Whiting, R., Roby, H., Symon, G. and <u>Chamakiotis, P.</u> (2015). Beyond Work and Life: Constructing New Domains in the Digital Age. *31st European Group for Organizational Studies (EGOS) Colloquium: 'Organizations and the Examined Life: Reason, Reflexivity and Responsibility', Sub-theme 56: 'Reflections on New Worlds of Work'*, July 2–4, Athens, Greece.

45. Whiting, R., Roby, H., <u>Chamakiotis, P.</u>, Symon, G. Chong, M.K. Whittle, J., Rashid, U. and Ang, C.S. (2014). Anytime, anywhere: Negotiating work-life boundaries in a digital world. *5th Annual Digital Economy All Hands Meeting (DE/2014)*, December 3–5, London, UK.

46. Chong, M.K., Whittle, J., Rashid, U., Ang, C.S., Whiting, R., Roby, H., <u>Chamakiotis, P.</u> and Symon, G. (2014). Methods for Monitoring Work-Life Balance in a Digital World. *Socio-Technical Practices and Work-Home Boundaries Workshop at MobileHCI 2014*, September 23, Toronto, Canada.

47. Symon, G., <u>Chamakiotis, P.</u>, Whiting, R. and Roby, H. (2014). Identity Work across Boundaries in a Digital World. *Proceedings of British Academy of Management (BAM) 2014: 'The Role of the Business School in Supporting Economic and Social Development', Track 7: 'Identity'*, September 9–11, Belfast, Northern Ireland, UK **(Winner of BAM 2014 Best Developmental Paper Award for Track 7)**.

48. Whiting, R., Roby, H., <u>Chamakiotis, P.</u> and Symon, G. (2014). The researcher within participant videos: The not so 'absent' presence. *Proceedings of British Academy of Management (BAM) 2014: 'The Role of the Business School in Supporting Economic and Social Development', Track 21: 'Research Methodology'*, September 9–11, Belfast, Northern Ireland, UK **(Winner of BAM 2014 Best Developmental Paper Award for Track 21)**.

49. Whiting, R., Roby, H., <u>Chamakiotis, P.</u> and Symon, G. (2014). The discursive possibilities for social entrepreneurs within the discourse of 'work-life balance'. *11th International Conference on Organizational Discourse: 'Terra Firma, Terra Nova, Terra Incognita'*, July 9–11, Cardiff, UK.

50. <u>Chamakiotis, P.</u>, Symon, G., Whiting, R. and Roby, H. (2014). Transitions across Work-Life Boundaries in a Connected World: The Case of Social Entrepreneurs. *30th European Group for Organizational Studies (EGOS) Colloquium: 'Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled*

Times', Sub-theme 44: 'Organizing in a Connected World: Connectivity, Mobility and Digital Disruptions', July 3–5, Rotterdam, the Netherlands.

51. Symon, G., <u>Chamakiotis, P.</u>, Whiting, R., Roby, H., Whittle, J., Chong, M.K., Ang, J. and Rashid, U. (2014). The Digital Brain Switch: Managing Rapid Transitions Between Role Identities in a Digital World. *Institute of Work Psychology International Conference (IWP)*, June 24–26, Sheffield, UK.

52. <u>Chamakiotis, P.</u>, Whiting, R., Symon, G. and Roby, H. (2014). Exploring Transitions and Work-Life Balance in the Digital Era. *Proceedings of the 22nd European Conference on Information Systems (ECIS): 'Digital Work, Digital Life', Track 1: 'Digital Work, Digital Life'*, June 9–11, Tel Aviv, Israel. https://aisel.aisnet.org/ecis2014/proceedings/track01/17/ (**ESCP B**)

53. <u>Chamakiotis, P.</u>, Dekoninck, E.A. and Panteli, N. (2014). Creativity in a 24h-long Virtual Design Team. *22nd European Conference on Information Systems (ECIS): 'Digital Work, Digital Life', Track: 'Paper Development Workshop'*, June 11, Tel Aviv, Israel.

54. <u>Chamakiotis, P.</u>, Dekoninck, E.A. and Panteli, N. (2011). The Creativity of Virtual Design Teams: An Exploratory Case Study. *Proceedings of the 6th Mediterranean Conference on Information Systems (MCIS '11): 'IS: Crossroads of Technology, People, Organizations and Markets'*, September 3–5, Limassol, Cyprus. https://aisel.aisnet.org/mcis2011/44

55. <u>Chamakiotis, P.</u> (2011). Creativity in Virtual Design Teams. *PhD Consortium of the 6th Mediterranean Conference on Information Systems (MCIS '11): IS: 'Crossroads of Technology, People, Organizations and Markets'*, September 3–5, Limassol, Cyprus. https://aisel.aisnet.org/mcis2011/69/

56. <u>Chamakiotis, P.</u> (2011). Factors Influencing Creativity in Virtual Design Teams. *American Society of Mechanical Engineers (ASME) 2011 International Design Engineering Technical Conferences (IDETC) and Computers and Information in Engineering Conference (CIE) Graduate Research Poster Session*, August 28–31, Washington DC, USA.

57. Elias, E.W.A., <u>Chamakiotis, P.</u>, Howard, T.J., Dekoninck, E.A. and Culley, S.J. (2011). Can a Virtual Design Environment Enhance Group Creativity and the Use of Stimuli? *Proceedings of 3rd International Conference on Research into Design (ICoRD '11)*, January 10–12, Bangalore, India.

58. <u>Chamakiotis, P.</u>, Dekoninck, E.A. and Panteli, N. (2010). Creativity in Virtual Design Teams. *Proceedings of the 11th International Design Conference (DESIGN '10)*, May 17–20, Dubrovnik, Croatia. https://www.designsociety.org/publication/29449/CREATIVITY+IN+VIRTUAL+DESIGN+TEAMS

59. Panteli, N., Yan, L. and <u>Chamakiotis, P.</u> (2009). Writing to the Unknown: Blogging and the Presence of Backpackers. *Proceedings of the 4th Mediterranean Conference on Information Systems (MCIS '09): 'Information Society Research, Education, Policy and Practice in the Mediterranean Region'*, September 25–27, Athens, Greece. https://aisel.aisnet.org/mcis2009/82

60. <u>Chamakiotis, P.</u> and Panteli, N. (2009). Developing Creativity in Global Virtual Teams. *25th European Group for Organizational Studies (EGOS) Colloquium: 'Passion for Creativity and Innovation: Energizing the study of organizations and organizing', Sub-theme 34: 'Organizational Creativity: The overlooked, understudied, and much missed'*, July 2–4, Barcelona, Spain.

61. <u>Chamakiotis, P.</u> and Georgopoulou, V. (2008). Online Social Networks and Arising Marketing Opportunities. *IFIP W.G. 9.5 International Working Conference on Virtuality and Society: 'Massive Virtual Communities'*, July 1–2, Lüneburg, Germany.

Invited Panels, Roundtables and Symposia

- <u>Chamakiotis, P.</u> (2024). L'inclusion numérique en Afrique: enjeux, défis et leviers pour une innovation responsable [Online Panel]. With Jean-Michel Huet, Sandrine Marmolejo, Erwan Gelebart and Marthe Mapangou. Moderated by Nathalie Prime and Caroline Verzat. *ESCP Business School*. February 1. Available at: https://www.youtube.com/watch?v=aVwp8KOgBB4 [Accessed 04 February 2024].

- <u>Chamakiotis, P.</u> (2023). Unlock Your Research Potential: The Power of a Strong Advisor-Advisee Partnership for the Global Executive PhD [Online Panel] With Benoît Heilbrunn, Yi Jiang, Diarmuid Smith, Kay Sebastian Dallmann and Isabelle Bouisse. *ESCP Business School*, June 8, online. Available at: https://escp.eu/events/webinar-EPHD [Accessed 09 June 2023].

- <u>Chamakiotis, P.</u> (2022). Engendering Creativity in Temporary Virtual Project Teams: The Case of a Product Design Team [Panel]. With Terri Griffith (Simon Fraser), Sharon Parker (Curtin) and Barbara Larson (Northeastern). Moderated by M.T. Maynard (Colorado). *82nd Annual Meeting of the Academy of Management*

(AoM) 'Creating a Better World Together', PDW 'Understanding Virtual Work', August 5–9, Seattle, Washington, USA.

- Chamakiotis, P. (2021). Panel on Digital Transformation [Panel]. With Irene Gómez Luque (Telefónica) and Elena González-Blanco (Coverwallet). *[ESCP International Seminar 2021](#)*, April 19, Madrid, Spain.

- Chamakiotis, P. (2018). Employee Well-Being in the Digital Age: Promise or Illusion? [Panel]. With Carolyn Axtell (Sheffield), Niina Nurmi (Aalto) and Sumita Raghuram (Penn State). Moderated by S.N. Hill (George Washington) at: *[Academy of Management (AoM) Specialized Conference: 'Big Data and Managing in the Digital Economy'](#), Track 3: 'The Future of Managing People, Work and Wellbeing in the Digital Economy'*, April 18–20, Guilford, UK.

- Chamakiotis, P. (2017). Combining interview and video research methods [Panel]. With Jon Hindmarsh (King's) and Marlys Christianson (Toronto) at: *University of Sussex, Future of Work (FoW) Research Hub event [‘Examining the potential of video-based methods in organizational research’](#)*, March 30, Brighton, UK.

Invited Lectures

- Chamakiotis, P. (2024). Hybridity and Liminality in Contemporary Boundary Work in the Digital Era: A Video and Interview Study. *Postgraduate Lecture, Research methodology Course, Department of Information Management, **National Taiwan University***, November 28, Taipei, Taiwan.

- Chamakiotis, P. (2024). Are you Ready to Onboard to your Global Virtual Team? *Open Undergraduate Lecture, Office of Innovation and Entrepreneurship, College of Commerce, **National Chengchi University***, November 27, Taipei, Taiwan.

- Chamakiotis, P. (2024). Video Methods, ***MSCA AGORA Doctoral Workshop I** "Methods for the Social Science"*, October 23, online.

- Chamakiotis, P. (2023). An updated view of leadership in virtual work. *MBA Guest Lecture, Fashion Business School, London College of Fashion, **University of the Arts London***, October 3, online.

- Chamakiotis, P. (2022). Rethinking leadership in the work-from-home (WFH) virtual team (VT) context. *MBA Guest Lecture, Fashion Business School, London College of Fashion, **University of the Arts London***, October 4, online.

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- <u>Chamakiotis, P.</u> (2021). Δουλεύοντας «από απόσταση»: Αποτελεσματική τηλεργασία & virtual teams in action. *iLEADS Laboratory*, **University of Piraeus**, May 31, online.

- <u>Chamakiotis, P.</u> (2020). Transitioning into Virtual Working. *MBA Masterclass (Federal),* **ESCP Business School**, May 15, online.

- <u>Chamakiotis, P.</u> (2020). Leadership Styles in Virtual Work. *At: Executive MBA 'Digital Leadership' module, Warwick Business School,* **The University of Warwick**, April 29, online.

- <u>Chamakiotis, P.</u> (2018). Building online academic profiles. At: *Doctoral Workshop Series, University of Sussex Business School,* **University of Sussex**, December 10, Brighton, UK.

- <u>Chamakiotis, P.</u> (2016). Traditional and innovative methods in qualitative research. At: *Research Institute of Personnel Psychology, Organizational Development and Quality of Working Life (IDOCAL),* **University of Valencia**, October 19, Valencia, Spain.

Invited Talks in Seminar Series and Workshops

- <u>Chamakiotis, P.</u> (2025). How digital technologies influence work-life boundary management. *Faculté Jean Monnet,* **Université Paris-Saclay**, September 25, online.

- <u>Chamakiotis, P.</u> (2025). Advancing IS literature with a Special Issue on alternative (non-economic) forms of value engendered by platforms. *Department of Information Systems, School of Business & Economics,* **Freie Universität Berlin**, May 20, Berlin, Germany.

- <u>Chamakiotis, P.</u> (2024). Publishing IS Qualitative Research. *PhD Seminar Series, Department of Information Systems,* **National Chengchi University**, November 29, Taipei, Taiwan

- <u>Chamakiotis, P.</u> (2024). Hybridity and Liminality in Contemporary Boundary Work in the Digital Era: A Video and Interview Study. *Brown Bag Seminar Series, Department of Information Systems,* **National Chengchi University**, November 26, Taipei, Taiwan.

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- Chamakiotis, P., Panteli, N., Jackson, S. and Koukoumidis, E. (2024). Presentation of our Call for Papers for the forthcoming Special Issue on 'The Changing Nature of Creativity in the Era of GenAI'. At: **Joint UKAIS & Digit Event**, September 12, online. Available here: https://www.ukais.org/events/joint-ukais-digit-event-special-issue-on-the-changing-nature-of-creativity-in-the-era-of-genai-information-systems-frontiers/ [Accessed 30 June 2025].

- Chamakiotis, P. (2024). Developing hybrid and liminal practices to manage work-life boundaries. At: *Berkeley Center for Workplace Culture and Innovation, Haas School of Business,* **University of California, Berkeley**, March 15, Berkeley, CA, USA.

- Chamakiotis, P. (2024). Using the concepts of 'hybridity' and 'liminality' to understand contemporary (work–life) boundary management in the digital age. At: *External Guest Speakers Series, School of Liberal Arts and Professional Studies,* **York University**, March 11, Toronto, ON, Canada.

- Chamakiotis, P. (2022). Time to reimagine virtual team leadership post-Covid-19. At: *Industry-Academia event on 'Leading Remote & Hybrid Work", Digital Organisation and Society (DOS) Research Centre,* **Royal Holloway, University of London**, February 8, online.

- Petrakaki, D., Curto-Millet, D. and Chamakiotis, P. (2022). Tackling Social Injustice while Engendering Colonialism: Digital Platforms in the Global South. At: *Special Issue on Digital Technologies and Social Justice Author Development Workshop,* **MIS Quarterly**, February 3, online.

- Chamakiotis, P. (2020). Managing the peer-review process (focused on qualitative research). At: *Research Seminar Series, Department of Management,* **ESCP Business School**, November 12, online.

- Chamakiotis, P. and Panteli, N. (2019). Transforming commitment into social value in online health communities: Our journey with MedicineAfrica. *Funded Workshop: 'Exploring the educational value of digital health platforms: Insights from MedicineAfrica and Care Opinion',* **University of Sussex Business School**, September 16, Brighton, UK.

- Chamakiotis, P. (2018). MedicineAfrica: Enhancing Commitment and Creating Value. At: *Centre for Information Management, School of Business and Economics,* **Loughborough University**, November 14, Loughborough, UK.

- Chamakiotis, P. (2018). Refugees on-the-go in a hybrid setting. *Research Workshop 'ICT and the management of refugee flows and services'*, **The London School of Economics,** June 7, London, UK.

- Panteli, N. and Chamakiotis, P. (2017). Leading Dynamic Membership and Implications for the Virtual Project Team Lifecycle. *Digital Organisation and Society: New Research Theme Group Launch Event,* **Royal Holloway, University of London,** February 22, Egham, UK.

- Chamakiotis, P. (2016). Exploring Boundaries in the Hybrid Environment. *Department of Business & Management Brown Bag Seminar Series,* **University of Sussex**, March 16, Brighton, UK.

- Chamakiotis, P. (2014). The Digital Brain Switch Project. *Tenth Social Study of Information Technology Open Research Forum (SSIT-ORF),* **The London School of Economics**, April 24, London, UK.

- Chamakiotis, P. (2013). Factors Influencing Creativity in Virtual Teams: The Case of Design Engineers during the Early Stages of the Design Process. At: *Ninth Social Study of Information Technology Open Research Forum (SSIT-ORF), The London School of Economics*, April 25, London, UK.

- Chamakiotis, P. (2013). Can Designers be Creative Virtually? *Faculty of Engineering and Design Research Students Showcase**, University of Bath**,* April 18, Bath, UK.

- Chamakiotis, P. (2011). Creativity in Virtual Design Teams. *Seventh Social Study of Information Technology Open Research Forum (SSIT-ORF),* **The London School of Economics,** March 29-30, London, UK.

BUSINESS ENGAGEMENT, MEDIA & DISSEMINATION

Consultancy

I undertake a limited amount of consultancy work advising businesses on issues relative to leadership, creativity and innovation, and work-life boundaries and well-being within the context of remote/hybrid working, agile work environments, globally dispersed teams, or newly formed virtual teams.

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Advisory Roles to Government and Industry

- Chamakiotis, P. (2018). Challenges of Digitally Enabled Work. At: *The Cabinet Office, Future of Work and the Government Estate Workshop*, December 3, London, UK.

Business Engagement and Outreach

- Chamakiotis, P. (2024). Managing MedicineAfrica: digital clinical training and its unexpected professional benefits. At: **The 10th agiLab Conference: 'Bridging the skills gap for an agile NHS workforce'**, July 11, online.

- Chamakiotis, P. (2021). Managing the transition into (sustainable) hybrid team working. At: **The 2nd agiLab-NHS Conference**, September 16, online.

- Chamakiotis, P. (2019). *You Belong on the Board* [Panel]. You Belong on the Board. Organized by: H. Bailey and C. Parker. December 12, 2019. Brighton, UK: The Brighthelm Centre.

- Symon, G., Roby, H., Whiting, R. and Chamakiotis, P. (2016). Reconceptualizing Work-Life Boundaries [Interactive Session]. **BEYOND BALANCE: How digital technologies are affecting our work, our homes, and everything in between**. Organized and co-hosted by the EPSRC Balance Network and The Institution of Engineering and Technology (IET), June 27, London, UK. Workshop Information Available at: http://balancenetwork.bimserver2.com/index.php/events/item/70-beyond-balance-agenda-registration [Accessed 31 March 2016].

Media Contributions

- Chamakiotis, P. (2025). La digitalización sigue acortando distancias [Interview; in Spanish]. Interviewed by Ana Romero. *Expansión*. March 8–9, p. 10.

- Chamakiotis, P. (2024). Colaboración humano-IA: la dinámica que marcará el futuro del espacio de trabajo [Online]. *El Español*, December 27, Available at: https://www.elespanol.com/invertia/disruptores/grandes-actores/empresas/20241227/colaboracion-humano-ia-dinamica-marcara-futuro-espacio-trabajo/909909198_0.html [Accessed 10 February 2025].

- Chamakiotis, P. (2025). Consejos para estudiar en el exterior [Interview; in Spanish]. *Fundación COLFUTURO*, February 21. Available at: https://www.youtube.com/watch?v=5DF7f5pVWLw [Accessed 25 February 2025].

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- Chamakiotis, P. (2025). ESCP International Seminar: A Transformative Global Experience [ESCP Promotional Video]. **ESCP Business School**, February 05. Available at: https://www.youtube.com/watch?v=UMHjHezCL-k [Accessed 05 February 2025].

- Chamakiotis, P. (2025). Colombia necesita profesionales con posgrados en el exterior [Interview; in Spanish]. **Fundación COLFUTURO**, March 31. Available at: https://www.youtube.com/watch?v=v_dPQ26As3k [Accessed 06 February 2025].

- Chamakiotis, P. (2025). COLFUTURO ayuda a la transferencia de conocimiento [Interview; in Spanish]. **Fundación COLFUTURO**, March 29. Available at: https://www.youtube.com/watch?v=ZtcC0lKsjeI [Accessed 16 October 2025].

- Chamakiotis, P. (2021). Interviewed by Christina Vidou. **Ζωή.gr, Skai 100.3**. [Radio Interview; in Greek]. June 22. Available at: https://www.skairadio.gr/zoi-gr/episode-2021-06-22 [Accessed 10 July 2021].

- More Trust, Less Fuss: An Interview with Prof Jacqueline O'Reilly's Team at Digit on Remote Working [Interview]. (2020, May 5). **Soldo**. Available at: https://www.soldo.com/gb/blog/more-trust-less-fuss-an-interview-with-digit-on-remote-working/ [Accessed 22 June 2020].

- Chamakiotis, P. (2019). *You Belong on The Board,* Technological Developments in the Workplace. [Podcast], December 5. Available at: https://www.spreaker.com/user/10594741/technological-impacts-in-the-workplace [Accessed 17 January 2020].

- Chamakiotis, P. and Whiting, R. (2015). *Help – I need a Digi-Housekeeper!* [Podcast]. The 2015 Cumbria Social Enterprise Partnership (CSEP) Annual Conference & Awards. March 9. Available at: http://digitalbrainswitch.org.uk/events/ [Accessed 08 March 2016].

Research Dissemination Items in High-Profile Outlets

- *La inteligencia artificial y la economía verde monopolizan las necesidades de talento de las empresas españolas* [Online]. **El Mundo**, March 22, 2025. Available at: https://www.elmundo.es/economia/2025/03/22/67cf74ebfdddffac7b8b45a3.html [Accessed 10 October 2025].

- Chamakiotis, P., Pérez-Arechaederra, D. and Panteli, N. (2024). Mi nuevo empleado ya está aquí pero muy lejos: Prácticas útiles de onboarding en Equipos

Globales Virtuales [Online]. *Foro Recursos Humanos*, November 3, Available at: https://www.fororecursoshumanos.com/practicas-utiles-onboarding-equipos-globales-virtuales/ [Accessed 10 October 2025].

- Chamakiotis, P. (2024). Trois conseils pour guider les managers qui travaillent à distance au quotidien. *La Revue RH&M*, April 2024, 93, p. 38.

- Chamakiotis, P., Symon, G. and Whiting, R. (2024). How workers use hybrid and liminal practices to manage work-life boundaries [Online]. *LSE Business Review*, February 13. Available at: https://blogs.lse.ac.uk/businessreview/2024/02/13/how-workers-use-hybrid-and-liminal-practices-to-manage-work-life-boundaries/ [Accessed 10 October 2025].

- Petrakaki, D., Chamakiotis, P. and Curto-Millet, D. (2023). How health platforms can improve healthcare in the Global South [Online]. *World Economic Forum*. March 28. Available at: https://www.weforum.org/agenda/2023/03/how-health-platforms-can-improve-healthcare-in-the-global-south/ [Accessed 10 October 2025].

- Chamakiotis, P. (March 22, 2023). Managing virtual working as a standard everyday practice: A reflection and recommendations for practitioners on the ground. *The European Business Review*. March–April 2023, pp. 105–109. Available at: https://www.europeanbusinessreview.com/managing-virtual-working-as-a-standard-everyday-practice-a-reflection-and-recommendations-for-practitioners-on-the-ground/ [Accessed 10 October 2025].

- Chamakiotis, P. (2022). Los retos de los líderes de equipos virtuales [Online]. *elPeriódico*, April 11. Available at: https://www.elperiodico.com/es/entre-todos/20220411/desafios-laborales-pospandemia-entender-burnout-13501608 [Accessed 10 October 2025].

- Chamakiotis, P., Panteli, N. and Petrakaki, D. (2020). The hidden mechanism for online community growth [Online]. *LSE Business Review*, December 17. Available at: https://blogs.lse.ac.uk/businessreview/2020/12/17/the-hidden-mechanism-for-online-community-growth/ [Accessed 10 October 2025].

- Chamakiotis, P. (2020). Buenas prácticas para un trabajo virtual sostenible [Online]. *Equipos y Talento*, May 17. Available at: https://www.equiposytalento.com/tribunas/escp-business-school/buenas-practicas-para-un-trabajo-virtual-sostenible [Accessed 22 June 2020].

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- <u>Chamakiotis, P.</u> (2020). Consejos para fomentar el trabajo virtual sostenible [Online]. ***Talent Street by Equipos & Talento***. Available at: https://www.equiposytalento.com/talentstreet/noticias/2020/05/08/consejos-para-fomentar-el-trabajo-virtual-sostenible/4046/ [Accessed 22 June 2020].

- <u>Chamakiotis, P.</u> (2020). How to 'go virtual' as efficiently and painlessly as possible [Online]. ***LSE Business Review***, April 16. Available at: https://blogs.lse.ac.uk/businessreview/2020/04/16/how-to-go-virtual-as-efficiently-and-painlessly-as-possible/ [Accessed 10 October 2025].

Research Dissemination Items in Institutional and Other Outlets

- <u>Chamakiotis, P.</u> (2024). Three tips to guide leaders working virtually as an everyday practice [Online]. ***The Choice by ESCP***, April 17. Available at: https://thechoice.escp.eu/tl-dr/three-tips-to-guide-leaders-working-virtually-as-an-everyday-practice/ [Accessed 10 October 2025].

- <u>Chamakiotis, P.</u>, Symon, G. and Whiting, R. (2024). Hybrid and liminal practices to manage work-life boundaries [Newsletter Entry]. ***IFIP Insights***, February 27. Available at: https://www.ifipnews.org/hybrid-and-liminal-practices-to-manage-work-life-boundaries/ [Accessed 28 February 2024].

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- Chamakiotis, P. (2013). Tips about life in multicultural environments. [Online] Greece: ***ELLINES.COM***. Available at: http://www.ellines.com/en/opinions/4488-sumboules-diabiosis-se-polupolitismiko-periballon/ [Accessed 28 January 2013].

- Chamakiotis, P. *Sayings and Proverbial Expressions in English, Greek, and Spanish*, (trilingual), book in preparation.

DOCTORAL SUPERVISION

Current/Ongoing Doctoral Supervision

- **Mrs Isabelle Bouisse-Bloigu, Global Executive PhD (academic track), ESCP Business School (2021–present)**
  - Thesis working title: "Cultural Intelligence and e-Leadership in the Hybrid Virtual Team Context"
  - Supervisor (Thesis Director): Petros Chamakiotis (sole supervisor at 100%)
  - Current employment: Career Development and Recruitment Senior Consultant (self-employed), Nantes and Paris, France.

- **Mr Sangeeva (Sam) Senanayake, Global Executive PhD (academic track), ESCP Business School (2021–present)**
  - Thesis working title: "IT Identity and IS Relational Switching Cost in the Context of IS Implementations"
  - Supervisor (Thesis Director): Petros Chamakiotis (sole supervisor at 100%)
  - Current employment: Global Head of Business Systems, BigID Ltd, Austin, TX, USA.

Completed Doctoral Supervision

- **Dr Njod Aljabr, PhD in Management, University of Sussex (2016–2019)**
  - Thesis title: "Working Anywhere/Anytime: An Exploration of Connectivity Management Practices in the Saudi Academic Context"
  - Supervisors: Petros Chamakiotis and Dimitra Petrakaki (core supervisors at 45% each) and Sue Newell (10%)
  - Examiners: Dr Tony Cornford (LSE) and Prof Dennis Tourish (Sussex)
  - Viva date and outcome: 13/12/2019, passed with minor corrections
  - Current employment (2020–present): Assistant Professor of Management in the Department of Business Administration at Jubail Industrial College, Saudi Arabia

SUPERVISION OF STUDENTS & RESEARCH ASSISTANTS

Supervision of Paid/Funded Research Assistants

- 1 funded Research Assistant, ESCP Business School (2024)

Petros Chamakiotis, PhD

- 1 funded Research Assistant, University of Sussex (2020–2021)
- 3 paid Research Assistants, University of Sussex (summers of 2016, 2017 & 2020)

Supervision of Postgraduate and MBA Students

- 1 EMBA International Consulting Project, ESCP Business School (2025–present)
- 29 MSc/MiM theses, ESCP Business School (2020–present)
- 6 MBA dissertations, University of Sussex (2017–2019)
- 52 MSc dissertations, University of Sussex (2015–2019)
- 1 MSc dissertation, Birkbeck, University of London (2014–2015)

Supervision of Undergraduate Students

- 1 thesis, IE Business School (2020–2021)
- 12 industrial placements, University of Sussex (2016–2019)
- 12 dissertations, University of Sussex (2015–2019)

TEACHING EXPERIENCE

My teaching centres on my areas of expertise and on qualitative research methods for consulting and academic purposes. I am experienced teaching both large classes of close to 500 students and smaller, and thus more interactive, groups. Courses marked with an asterisk (*) are courses I have developed myself exclusively.

ESCP Business School, Madrid, Spain

- **Executive Education**
  - Global Virtual Teams* (Capsule Course available for payment here: https://decisionmaking.thinkific.com/courses/globalvirtualteams)

- **MSc in Digital Project Management & Consulting (MBP)**
  - Leading Virtual Projects* (2021–present)
  - Master Thesis Preparation* (2020–present)
  - Qualitative Research Methods* (2020–2025)
  - Coordinating with Technology in Emergencies* (2020–2021)
  - Sustainable Virtual Organizing*[8] (2019–2020)

- **Master in Management (MiM)**[9]
  - Digital Transformation in Africa* (2023–present); **highest ranked (3.5/4) in this specialization in 2023 and 2024**

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[8] Course set up quickly to replace a different course that could not be taught in an online format when the campus was closed due to the Covid-19 lockdown in Madrid (March–June 2020).
[9] The MiM at ESCP Business School was ranked 7th worldwide by the Financial Times for 2025: https://rankings.ft.com/rankings/3004/masters-in-management-2025

- o New Ways of Working* (2020–present)
- o Managing Virtual Project Teams* (2019–present)

- **MBP, MiM**
  - o Live Case Study: Consulting Firm (2020–present)

- **MSc in Marketing in Digital Media (MDM)**
  - o Data Analytics and Decision Making (2024–present)
  - o Research Methods for Marketers* (Qualitative component; 2019–20)

University of Valencia, Valencia, Spain
- **Master in Work, Organizational and Personnel Psychology (WOP-P)**
  - o New Ways of Work: Virtual Teamwork* (2016–2018); **4.7/5 teaching evaluation in 2017 — 2nd personal best**

University of Sussex, Brighton, UK
- **Master of Business Administration (MBA)**
  - o Applied Research Methods* (2017–2019); **4.3/5 teaching evaluation in 2018 — 2nd highest in the MBA**

- **BSc in Business and Management Studies (BAMS)**
  - o Managing Global Virtual Projects* (2018–2019)
  - o Management of Innovation (2017–2018)
  - o Information Systems (2015–2016)

- **MSc in Management, MSc in Management and Finance, MSc in Project Management**
  - o Managing Global Virtual Projects* (2016–2019); **5/5 teaching evaluation in 2019 — personal best**
  - o Project Management (2015–2016)

Birkbeck, University of London, London, UK
- MSc in Management
  - o Digital Business, 2014–2015

Royal Holloway, University of London, Egham, UK

- **MSc in Business Information Systems**
  - o Information Systems Theory & Practice (2014–2015)

University of Bath, Bath UK

- **MSc in Innovation and Technology Management**

  o Creativity & Innovation Methods (2011–2012)

- **BSc in Business Administration (BBA), BSc in Computer Science, MSc in Management**
  o Virtual Organizing (2010–2012)

MEMBERSHIPS & NETWORKS

- Academy of Management (AOM)
- Association for Information Systems (AIS)
- British Academy of Management
- Economic Chamber of Greece
- European Group for Organizational Studies (EGOS)
- Hellenic Academics Association of Great Britain (HAA-GB)
- Higher Education Academy, Fellow (FHEA)
- International Federation for Information Processing (IFIP) Working Group 9.5 on 'Our Digital Lives' (previously 'Virtuality & Society')
- UK Academy for Information Systems (UKAIS)

PERSONAL

- **Languages:** English (fluent), Spanish (fluent), Greek (native), German (intermediate)
- **Citizenship:** Greek (EU) and British

NON-ACADEMIC EMPLOYMENT

2010–2013   **UNIVERSITY OF BATH**, Bath, UK
Hospitality & Accommodation
Resident Tutor (RT)

2009–2009   **IE BUSINESS SCHOOL**, Madrid, Spain
Department of Marketing
Online Marketing Assistant

2008–2009   **AFA PRESS**, Madrid, Spain
Department of Human Resources and Public Relations
Human Resources (HR) Officer

REFERENCES

References can be provided separately.

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